

**LIFEGUARD / SWIM INSTRUCTOR****Seasonal****Salary Range:** \$11.00 and 13.00/hour DOE**Closing Date:** open until filled

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**NATURE OF POSITION**

Perform general lifeguard duties at municipal Swimming Pool. Observe and enforce safe behaviors while maintaining a high standard of professionalism and excellent customer service to all visitors.

**SUPERVISION RECEIVED**

General direction and oversight is provided by the Recreation Supervisor.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

1. Employees of the City of Walla Walla are expected to model and foster the City's core values: **Customer Focus - Excellence – Stewardship - Communication - Leadership - Integrity**
2. Comply with the City of Walla Walla's work safety standards and procedures.
3. Administer first-aid and follow standard procedures to prevent the spread of blood borne pathogens.
4. Respond quickly to rescue and emergency situations.
5. Prepare and set-up equipment prior to the start of each shift.
6. Wear a uniform (lifeguard shirt, swim suit, emergency fanny pack, and whistle).
7. Adhere to the American Red Cross, or other City approved lifeguarding training program standards on lifeguarding.
8. Attend all mandatory trainings; complete accurate reports of rescues, accidents, corrections and first-aid treatments.
9. Prepare to instruct swimming lessons from scheduled plans.
10. Provide appropriate correction to class participants.
11. Perform general pool and facility maintenance; service the filtration system valves; skim water surface; monitor water temperature and chemical/PH readings; adjust maintenance of such areas as appropriate.
12. Facilitate the placement including set up, breakdown and storage of pool furniture; climb into pools and onto lifeguard chairs.
13. Respond to inquiries and complaints from the public and provide information as appropriate.

**OTHER JOB FUNCTIONS**

1. Demonstrate punctual, regular and reliable attendance which is essential for successful job performance.
2. Present a positive, professional image; maintain cooperative and effective working relationships; assure excellent customer service with internal and external customers.
3. Execute assignments, projects and job responsibilities efficiently and within defined timeframes; work independently and effectively with little direction.
4. Demonstrate good judgment and employ critical thinking to execute duties, identify issues, seek solutions and recommend improvements in support of departmental goals.
5. Provide assistance to staff and higher level management; participate in resolving operational or interpersonal concerns; participate in training, meetings, and on committees as assigned.
6. Respect the value of diversity in the workplace and the community.
7. Perform other duties as assigned.

**KNOWLEDGE, SKILLS AND ABILITIES**

- Safety practices used in and around the operation and maintenance of public swimming pools.
- Understand and follow oral and written directions.
- Ability to respond appropriately to an emergency situation.
- Knowledge of basic swimming strokes (freestyle and backstroke).
- Interest and experience in working with kids in a caring and patient manner.

**TOOLS AND EQUIPMENT USED**

Nets, hooks and flotation devices for retrieval of equipment and personnel; flippers, kickboards, life vests and other aquatic devices to support learning and recreation in a municipal pool environment.

**PHYSICAL DEMANDS**

Sitting and standing for extended periods of time; seeing, hearing and speaking to exchange information; repetitive hand movements; intermittently stand, walk, kneel down, stoop, bend at the waist and lift up to 40 pounds; swim, dive and perform rescue activities as needed.

**WORK ENVIRONMENT**

Outdoor environment, in around swimming pools and aquatics facilities; exposure to pool chemicals; extended exposure to sun light; heat; water and wet surfaces. Work is performed in all types of weather conditions and around children, noise and distractions.

**REQUIRED MINIMUM QUALIFICATIONS**

Must be 15 years of age; must have current lifeguarding qualifications for water rescue, CPR and first aid.

**DESIRED QUALIFICATIONS**

Water Safety Instructor Certification; WCIA Instructor Certification; Bilingual in Spanish.

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**APPLICATION AND SELECTION PROCEDURE:**

A completed City application and resume are required to apply. Applications may be found on the Human Resources page of the City of Walla Walla website: [wallawallawa.gov](http://wallawallawa.gov).

Applicants whose experience most closely meets the requirements of the position will be invited to continue in the selection process which will consist of an oral panel interview, reference inquiries and may include a criminal background check and consumer report. The incumbent will serve a six-month trial service period. Completed application packages can be mailed to:

**CITY OF WALLA WALLA-HR, 15 N. Third Avenue, Walla Walla, WA 99362**

Email to [hr@wallawallawa.gov](mailto:hr@wallawallawa.gov) or faxed to (509) 524-7935.

**REASONABLE ACCOMMODATION:** The City of Walla Walla will provide reasonable accommodation to disabled applicants if requested. Please notify the Human Resources office at least 5 days prior to the need.

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***NOTE: The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained herein may be modified and/or revoked without notice.***

**EQUAL OPPORTUNITY EMPLOYER / AMERICANS WITH DISABILITIES ACT EMPLOYER  
THE CITY OF WALLA WALLA DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, GENDER,  
SEXUAL ORIENTATION, RELIGION, AGE OR DISABILITY IN EMPLOYMENT OR THE PROVISION OF SERVICES.**

*MINORITIES AND WOMEN ARE ENCOURAGED TO APPLY.*