



## ENTRY LEVEL FIREFIGHTER and FIREFIGHTER-PARAMEDIC

**Salary Range:** Firefighter - \$4414-5634/month  
Firefighter-Paramedic - \$5024-6412/month

**Continuous Opening**

**BASIC FUNCTION:** Under the direction of the Fire Chief or their designee, protect life and property through fire suppression, fire prevention and emergency medical aid.

### REPRESENTATIVE DUTIES

**Entry Level Firefighter** - Participate in fire suppression and low to high angle rescue activities; operate pumps, aerial ladders and other auxiliary fire apparatus. **E** Participate in engine and pumper hook-up at scene of fire; lay connector hose; hold nozzle and direct water stream to combat fire; raise and climb ladders; use chemical extinguishers, bars, hooks, ropes and other equipment to suppress and extinguish fires. **E** Enter buildings partially or totally involved in fire. **E** Drive ambulance and administer emergency medical aid within certification level; prepare medical incident report. **E** Participate in training and continuing education in fire suppression, emergency medical aid, use of equipment, special assignments and other matters; provide training to others as required. **E** Perform salvage and overhaul operations; sweep water; remove debris; search for and extinguish hidden fires; investigate for causes of fire. **E** Participate in apparatus maintenance, testing and inventory control. **E** Perform general maintenance duties for firefighting equipment, apparatus, building and grounds including light to medium repairs, as needed. **E** Participate in developing pre-incident emergency plans. **E** Perform fire prevention inspections of commercial and residential buildings; check for fire hazards; seek abatement of hazards through education, demonstration and enforcement of regulations; test fire hydrants. **E** Assist in the determination of fire causes; provide fire prevention training as assigned. **E** Participate in physical fitness activities to assure physical readiness to participate in emergency operations. **E** Operate at operations or technician level on hazardous material scenes; respond to incidents involving hazardous materials; wear self contained breathing apparatus; and use specialized tools and equipment to save lives, protect property, suppress fires. **E** Participate in testing and maintenance of fire extinguisher equipment; complete daily and weekly check off sheets. Provide tours of the facilities to the public and school children; provide educational programs to teach safety and fire prevention. Teach CPR and other illness/injury prevention concepts to emergency personnel, City staff, and/or citizens. Participate in special committees and projects as assigned. Prepare a variety of related fire and emergency reports and equipment records as assigned and to help ensure proper reimbursement for expenses incurred. Participate on specialized rescue teams as assigned. Perform related duties as assigned. Model and promote the City's core values of Customer Focus/Service, Excellence, Stewardship, Communication, Leadership and Integrity.

**Firefighter/Paramedic** – In addition to all firefighting duties: Teach departmental medical classes as assigned; provide emergency medical work direction to others as assigned. **E** Drive ambulance and administer emergency medical aid in accordance with protocols; prepare medical incident report. **E** Utilize advanced medical equipment and monitors in the course of emergency medical treatment. **E** Assess patient condition and initiate treatment; initiate airway, electrical and pharmacological therapy; intubate, defibrillate and administer drips and medications as directed. **E** Perform a variety of rescue techniques from light to heavy duty. Perform related duties as assigned.

***E = Denotes an essential function of the position.***

### KNOWLEDGE, SKILLS AND ABILITIES: (Within prescribed probationary time parameters)

- EMT or paramedic medical treatment.
- City and County roads and maps.
- Technical operation, use and maintenance of specialized fire apparatus, vehicles, ambulances and equipment.
- Pump and hydraulic operations.
- Techniques, methods, materials and equipment used in fire prevention, fire suppression and emergency medical services. Principles and practices of fire science.
- Firefighting procedures such as hose and ladder practices, forcible entry, ventilation, vehicle extrication, salvage and overhaul procedures.
- Proper tool and equipment usage and maintenance of firefighter equipment. Record-keeping and report writing techniques.
- Oral and written communication skills in English.
- Interpersonal skills using tact, patience and courtesy.

- Building codes and types of construction.
- Maintain Washington State EMT certificate.
- Perform responsible duties in the response to fire alarms and medical emergencies and the suppression of fires under emergency conditions.
- Respond to fire alarms and extinguish structural, automotive, chemical, aircraft, forest and other fires.
- Operate fire vehicles, ambulances equipment and apparatus.
- Utilize appropriate fire suppression agents and techniques.
- Perform fire prevention inspections on commercial and residential buildings.
- Perform emergency medical techniques as necessary.
- Determine appropriate action within clearly defined guidelines.
- Maintain Fire Department buildings, equipment and apparatus.
- Drive fire ambulances to emergency scenes.
- Set up and operate pumps, hoses and related hydraulic equipment at fire scenes.
- Triage victims and provide appropriate medical treatment in emergency situations.
- Read, interpret, apply and explain codes, rules, regulations, policies and procedures.
- Maintain records and prepare reports.
- Establish and maintain cooperative and effective working relationships with others.
- Perform prolonged and strenuous work in adverse conditions.
- Perform heavy physical labor and climb stairs and ladders.
- Search for victims in hazardous environments.
- Work courteously and tactfully with customers and employees.

#### **EDUCATION AND EXPERIENCE:**

- High school graduate or equivalent.
- One year paid/volunteer firefighting experience, majority of experience must be in structural firefighting.

#### **LICENSES AND OTHER REQUIREMENTS:**

- Must be a U.S. Citizen.
- Must be 21 years of age when applying.
- Entry Level Firefighters - EMT required at time of application.
- Firefighter/Paramedic candidates must have Washington State and/or National Registry EMT-P certification or acquire certification within six months of the date of hire.
- Valid State driver's license and good driving record.
- Non-user of tobacco products on and off the job.

*Note: Firefighter/Paramedics shall, as a condition of continued employment with the City, maintain that certification for a period of not less than six (6) years from date of hire. Failure to maintain Paramedic certification may be grounds for immediate termination.*

**WORKING CONDITIONS:** Include but not limited to: indoor and outdoor environment; adverse weather conditions; subject to working around fumes and smoke. Physical abilities include heavy lifting; bending, stooping, crawling, and pulling hoses to suppress fires and rescue victims; reaching overhead and above shoulders; carrying victims; standing and walking for extended periods of time; climbing ladders for rescue; utilize hand and power tools for medical and fire emergencies. Possible hazards include fire, smoke and fumes inhalation; working with people with unknown medical problems; working at heights; extreme weather conditions; exposure to contagious diseases and blood; working with hostile or abusive individuals; toxic fumes, hazardous materials; working in confined spaces; falling objects.

#### **APPLICATION AND SELECTION PROCEDURE**

Testing will be conducted twice a year. Public Safety Testing (PST) will conduct the initial written and physical ability tests for candidates. When the City is ready to establish/update an eligibility list, the top 15 applicant's names will be obtained from PST and those candidates will be invited for an oral panel board. At that time applicants will also need to complete and return a City application and resume. Firefighter/ Paramedic candidates must provide a copy of their EMT-P Certification.

A candidate's final score will be the total of their oral panel board score (weighted at 60%) and original written score (weighted at 40%). An overall score of 70% is required for placement on the eligibility list.

The eligibility is perpetual, with names dropping off after one year. Applicants may only apply and test once every 12 months.

Candidates wishing to apply for Veteran's Scoring points must provide a copy of their DD214 at the time they apply. Veteran's Points are applied only after successful completion of ALL parts of the testing process.

Following a conditional offer to hire, candidates must successfully pass a physical and psychological examination and background references.

**REASONABLE ACCOMMODATION:** The City of Walla Walla will provide reasonable accommodation to handicapped applicants, if requested. Please notify the Human Resources office at least 5 days prior to the need.

***NOTE: The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained herein may be modified and/or revoked without notice.***

***EQUAL OPPORTUNITY EMPLOYER / AMERICANS WITH DISABILITIES ACT EMPLOYER***

***THE CITY OF WALLA WALLA DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, GENDER, SEXUAL ORIENTATION, RELIGION, AGE OR DISABILITY IN EMPLOYMENT OR THE PROVISION OF SERVICES.***

***MINORITIES AND WOMEN ARE ENCOURAGED TO APPLY.***