

**CITY OF WALLA WALLA  
2022 I.A.F.F. Local 404 Fire Personnel Salary Schedule**

**4.5% Salary Adjustment**

<u>Position</u>	<u>Grade</u>	<u>Step 1 Entry</u>	<u>Step 2 1Yr</u>	<u>Step 3 1Yr</u>	<u>Step 4 1Yr</u>	<u>Step 5 1Yr</u>	<u>Step 6 1Yr</u>
Firefighter	97(F)	5507	5783	6072	6376	6694	7029
Engineer	102(F)	5783	6072	6376	6694	7029	7380
Paramedic	108(F)	6278	6592	6922	7268	7631	8013
Lieutenant	114(F)	6471	6795	7134	7491	7866	8259
Captain	120(F)	6884	7228	7590	7969	8368	8786

**Note:** Per collective bargaining agreement if a paramedic is promoted to the position of Engineer and they maintain their paramedic certification, they will continue to be paid in the paramedic salary grade. See Article 26.09

The City will maintain the following difference between the top step Firefighter and:

Engineer - 5%

Paramedic - 14%

Lieutenant - 17.5%

Captain - 25%

**CITY OF WALLA WALLA  
2023 I.A.F.F. Local 404 Fire Personnel Salary Schedule**

**3% Salary Adjustment**

<u>Position</u>	<u>Grade</u>	<u>Step 1 Entry</u>	<u>Step 2 1Yr</u>	<u>Step 3 1Yr</u>	<u>Step 4 1Yr</u>	<u>Step 5 1Yr</u>	<u>Step 6 1Yr</u>
Firefighter	97(F)	5673	5956	6254	6567	6895	7240
Engineer	102(F)	5956	6254	6567	6895	7240	7602
Paramedic	108(F)	6467	6790	7130	7486	7861	8254
Lieutenant	114(F)	6665	6999	7349	7716	8102	8507
Captain	120(F)	7091	7445	7818	8209	8619	9050

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2024 I.A.F.F. Local 404 Fire Personnel Salary Schedule**

**3% Salary Adjustment**

<u>Position</u>	<u>Grade</u>	<u>Step 1 Entry</u>	<u>Step 2 1Yr</u>	<u>Step 3 1Yr</u>	<u>Step 4 1Yr</u>	<u>Step 5 1Yr</u>	<u>Step 6 1Yr</u>
Firefighter	97(F)	5843	6135	6442	6764	7102	7457
Engineer	102(F)	6135	6442	6764	7102	7457	7830
Paramedic	108(F)	6661	6994	7343	7711	8096	8501
Lieutenant	114(F)	6865	7208	7569	7947	8345	8762
Captain	120(F)	7303	7669	8052	8455	8877	9321

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