

APPENDIX A

2024 – JOB CLASSIFICATIONS & SALARY SCHEDULES

REGULAR FULL-TIME (4.25% COLA Effective 1/1/2024)

Position	Grade	Step 1	Step 1 Hrly	Step 2	Step 2 Hrly	Step 3	Step 3 Hrly	Step 4	Step 4 Hrly	Step 5	Step 5 Hrly	Step 6	Step 6 Hrly
Landfill Attendant	70	3897	22.483	4091	23.602	4295	24.779	4512	26.031	4736	27.324	4973	28.691
Account Clerk I	71	3933	22.691	4130	23.827	4337	25.022	4555	26.279	4784	27.601	5022	28.974
Water Meter Reader	73	4013	23.152	4215	24.318	4425	25.529	4647	26.810	4880	28.154	5123	29.556
Administrative Specialist I	74	4054	23.389	4257	24.560	4469	25.783	4693	27.076	4929	28.437	5174	29.851
Admin. Specialist I/Aviary Caretaker	74	4054	23.389	4257	24.560	4469	25.783	4693	27.076	4929	28.437	5174	29.851
Library Technician	74	4054	23.389	4257	24.560	4469	25.783	4693	27.076	4929	28.437	5174	29.851
Parking Enforcement Officer	74	4054	23.389	4257	24.560	4469	25.783	4693	27.076	4929	28.437	5174	29.851
Police Records Technician	74	4054	23.389	4257	24.560	4469	25.783	4693	27.076	4929	28.437	5174	29.851
Accounting Technician	75	4094	23.620	4299	24.802	4515	26.049	4739	27.341	4979	28.726	5226	30.151
Animal Control Officer	75	4094	23.620	4299	24.802	4515	26.049	4739	27.341	4979	28.726	5226	30.151
Crime Victim's Advocate	75	4094	23.620	4299	24.802	4515	26.049	4739	27.341	4979	28.726	5226	30.151
Emergency Services Dispatcher	75	4094	23.620	4299	24.802	4515	26.049	4739	27.341	4979	28.726	5226	30.151
Property & Evidence Technician	75	4094	23.620	4299	24.802	4515	26.049	4739	27.341	4979	28.726	5226	30.151
Grounds Maintenance Worker I	76	4135	23.856	4341	25.045	4560	26.308	4787	27.618	5027	29.002	5278	30.451
Administrative Specialist II	77	4177	24.099	4384	25.293	4605	26.568	4834	27.889	5080	29.308	5330	30.751
Compost Attendant	82	4388	25.316	4610	26.597	4839	27.918	5084	29.331	5336	30.785	5603	32.326
Utility Billing Lead	82	4388	25.316	4610	26.597	4839	27.918	5084	29.331	5336	30.785	5603	32.326
Sanitation Operator	83	4435	25.587	4657	26.868	4889	28.206	5133	29.614	5392	31.108	5659	32.649
Facility Maintenance Specialist	84	4478	25.835	4702	27.127	4938	28.489	5184	29.908	5443	31.403	5716	32.978
Watershed Attendant	84	4478	25.835	4702	27.127	4938	28.489	5184	29.908	5443	31.403	5716	32.978
Medical Coding Specialist	86	4569	26.360	4797	27.676	5037	29.060	5290	30.520	5553	32.037	5831	33.641
GIS Specialist	87	4615	26.626	4843	27.941	5087	29.349	5340	30.808	5610	32.366	5889	33.976
Grounds Maintenance Worker II	87	4615	26.626	4843	27.941	5087	29.349	5340	30.808	5610	32.366	5889	33.976
Irrigation Technician	87	4615	26.626	4843	27.941	5087	29.349	5340	30.808	5610	32.366	5889	33.976
Landfill Equipment Operator	87	4615	26.626	4843	27.941	5087	29.349	5340	30.808	5610	32.366	5889	33.976
MW - Streets/Storm/WW	87	4615	26.626	4843	27.941	5087	29.349	5340	30.808	5610	32.366	5889	33.976
Water Distribution Operator I	87	4615	26.626	4843	27.941	5087	29.349	5340	30.808	5610	32.366	5889	33.976
Facility Maintenance Technician	89	4706	27.151	4941	28.506	5190	29.943	5448	31.431	5723	33.018	6008	34.662
Fleet Technician	89	4706	27.151	4941	28.506	5190	29.943	5448	31.431	5723	33.018	6008	34.662
Permit Tech	89	4706	27.151	4941	28.506	5190	29.943	5448	31.431	5723	33.018	6008	34.662

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<u>Position</u>	<u>Grade</u>	<u>Step 1</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 6</u>
		<u>Step 1</u>	<u>Hrly</u>	<u>Step 2</u>	<u>Hrly</u>	<u>Step 3</u>	<u>Hrly</u>	<u>Step 4</u>	<u>Hrly</u>	<u>Step 5</u>	<u>Hrly</u>	<u>Step 6</u>	<u>Hrly</u>
Water Distribution Operator II	89	4706	27.151	4941	28.506	5190	29.943	5448	31.431	5723	33.018	6008	34.662
Water Service Technician	89	4706	27.151	4941	28.506	5190	29.943	5448	31.431	5723	33.018	6008	34.662
Arborist	91	4801	27.699	5043	29.095	5294	30.543	5559	32.072	5836	33.670	6128	35.355
Cross Connection Specialist	91	4801	27.699	5043	29.095	5294	30.543	5559	32.072	5836	33.670	6128	35.355
Water Treatment Operator I	91	4801	27.699	5043	29.095	5294	30.543	5559	32.072	5836	33.670	6128	35.355
Traffic Technician	92	4852	27.993	5092	29.377	5346	30.843	5615	32.395	5895	34.010	6188	35.701
Code Enforcement Officer	93	4897	28.252	5143	29.672	5400	31.154	5670	32.712	5953	34.345	6251	36.064
Fleet Services Lead	96	5047	29.118	5297	30.560	5564	32.101	5841	33.699	6134	35.389	6443	37.172
GIS Utilities Specialist	96	5047	29.118	5297	30.560	5564	32.101	5841	33.699	6134	35.389	6443	37.172
Grounds MW III - Lead	96	5047	29.118	5297	30.560	5564	32.101	5841	33.699	6134	35.389	6443	37.172
Sanitation Lead	96	5047	29.118	5297	30.560	5564	32.101	5841	33.699	6134	35.389	6443	37.172
Streets Lead	96	5047	29.118	5297	30.560	5564	32.101	5841	33.699	6134	35.389	6443	37.172
Stormwater Lead	96	5047	29.118	5297	30.560	5564	32.101	5841	33.699	6134	35.389	6443	37.172
Wastewater Lead	96	5047	29.118	5297	30.560	5564	32.101	5841	33.699	6134	35.389	6443	37.172
Water Treatment Operator II w/Lab	96	5047	29.118	5297	30.560	5564	32.101	5841	33.699	6134	35.389	6443	37.172
Water Treatment Operator II SCADA	96	5047	29.118	5297	30.560	5564	32.101	5841	33.699	6134	35.389	6443	37.172
Building Inspector	98	5148	29.701	5404	31.178	5677	32.753	5958	34.374	6256	36.093	6570	37.905
Application Specialist - PW	99	5200	30.001	5460	31.501	5733	33.076	6020	34.731	6319	36.456	6637	38.291
Engineering Technician/Inspector	99	5200	30.001	5460	31.501	5733	33.076	6020	34.731	6319	36.456	6637	38.291
Landfill Lead	100	5251	30.295	5515	31.818	5789	33.399	6080	35.078	6383	36.826	6701	38.660
Street Division Lead	100	5251	30.295	5515	31.818	5789	33.399	6080	35.078	6383	36.826	6701	38.660
Traffic Technician Lead	100	5251	30.295	5515	31.818	5789	33.399	6080	35.078	6383	36.826	6701	38.660
Water Distribution Lead Operator	100	5251	30.295	5515	31.818	5789	33.399	6080	35.078	6383	36.826	6701	38.660
Water Treatment Lead	100	5251	30.295	5515	31.818	5789	33.399	6080	35.078	6383	36.826	6701	38.660
Public Services Specialist	102	5358	30.912	5624	32.447	5905	34.068	6200	35.770	6510	37.558	6838	39.451
Engineering Associate	105	5520	31.847	5794	33.428	6085	35.106	6389	36.860	6706	38.689	7044	40.639
Planner	105	5520	31.847	5794	33.428	6085	35.106	6389	36.860	6706	38.689	7044	40.639
Senior Building Inspector	105	5520	31.847	5794	33.428	6085	35.106	6389	36.860	6706	38.689	7044	40.639

PART-TIME REGULAR - 2024

*Min. Wage \$16.28/hr effective 1/1/2024.	Step 1	HOURLY	Step 2	HOURLY	Step 3	HOURLY
*Library Shelver	10	16.280		17.094		17.949