

**CITY OF WALLA WALLA - 2024 Non-Represented Employees Salary Schedule**  
**Effective 1/1/2024; Full-time Regular; 4.25% Cost of Living Adjustment**  
**3% Bilingual Spanish based on certification. 3.5% Deferred Compensation matching contribution.**

<b>Position</b>	<b>Grade</b>	<b>Annual Minimum</b>	<b>Annual Maximum</b>	<b>Monthly Min</b>	<b>Monthly Max</b>	<b>Hrly Min</b>	<b>Hrly Max</b>
Administrative Assistant	15	\$54,743	\$64,037	\$4,562	\$5,336	26.319	30.785
Crime Prevention Coordinator	16	\$60,641	\$70,933	\$5,053	\$5,911	29.152	34.102
Environmental Compliance Technician	16	\$60,641	\$70,933	\$5,053	\$5,911	29.152	34.102
Legal Secretary	16	\$60,641	\$70,933	\$5,053	\$5,911	29.152	34.102
Domestic Violence Services Officer	17	\$67,103	\$78,504	\$5,592	\$6,542	32.262	37.742
PW Communications Coordinator	17	\$67,103	\$78,504	\$5,592	\$6,542	32.262	37.742
Recreation Coordinator	17	\$67,103	\$78,504	\$5,592	\$6,542	32.262	37.742
<b>WA State Exempt Salary Threshold</b>		<b>\$69,264</b>					
Permit Coordinator	17	\$69,264	\$78,504	\$5,772	\$6,542	33.300	37.742
Com Dev Block Grant Coordinator	17	\$69,264	\$78,504	\$5,772	\$6,542	33.300	37.742
Engineering Project Coordinator	17	\$69,264	\$78,504	\$5,772	\$6,542	33.300	37.742
Human Resources Coordinator	17	\$69,264	\$78,504	\$5,772	\$6,542	33.300	37.742
Library Admin Coordinator	17	\$69,264	\$78,504	\$5,772	\$6,542	33.300	37.742
Legal Coordinator	17	\$69,264	\$78,504	\$5,772	\$6,542	33.300	37.742
Police Admin Coordinator	17	\$69,264	\$78,504	\$5,772	\$6,542	33.300	37.742
PW Admin Coordinator	17	\$69,264	\$78,504	\$5,772	\$6,542	33.300	37.742
Support Services Coordinator	17	\$69,264	\$78,504	\$5,772	\$6,542	33.300	37.742
WESCOM Admin Coordinator	17	\$69,264	\$78,504	\$5,772	\$6,542	33.300	37.742
Accountant II	18	\$71,427	\$86,908	\$5,952	\$7,242	34.339	41.781
Civil Engineer - without PE	18	\$71,427	\$86,908	\$5,952	\$7,242	34.339	41.781
Executive Assistant	18	\$71,427	\$86,908	\$5,952	\$7,242	34.339	41.781
Payroll Accountant	18	\$71,427	\$86,908	\$5,952	\$7,242	34.339	41.781
Server Systems Technician	18	\$71,427	\$86,908	\$5,952	\$7,242	34.339	41.781
Stormwater Coordinator	18	\$71,427	\$86,908	\$5,952	\$7,242	34.339	41.781
Accountant III	19	\$79,068	\$96,204	\$6,589	\$8,017	38.014	46.252
Asset Management Supervisor (PW)	19	\$79,068	\$96,204	\$6,589	\$8,017	38.014	46.252
Emerg Serv Dispatch Supervisor	19	\$79,068	\$96,204	\$6,589	\$8,017	38.014	46.252
Human Resources Specialist	19	\$79,068	\$96,204	\$6,589	\$8,017	38.014	46.252
Librarian - Public Services	19	\$79,068	\$96,204	\$6,589	\$8,017	38.014	46.252
Librarian - Support Services	19	\$79,068	\$96,204	\$6,589	\$8,017	38.014	46.252
Librarian - Young Peoples	19	\$79,068	\$96,204	\$6,589	\$8,017	38.014	46.252
Park Maintenance Supervisor	19	\$79,068	\$96,204	\$6,589	\$8,017	38.014	46.252
Police Records Supervisor	19	\$79,068	\$96,204	\$6,589	\$8,017	38.014	46.252
Recreation Supervisor	19	\$79,068	\$96,204	\$6,589	\$8,017	38.014	46.252
Accounting Supervisor	20	\$87,520	\$106,497	\$7,293	\$8,875	42.075	51.202
Application Support Administrator I	20	\$87,520	\$106,497	\$7,293	\$8,875	42.075	51.202
City Clerk	20	\$87,520	\$106,497	\$7,293	\$8,875	42.075	51.202

**CITY OF WALLA WALLA - 2024 Non-Represented Employees Salary Schedule**  
**Effective 1/1/2024; Full-time Regular; 4.25% Cost of Living Adjustment**  
**3% Bilingual Spanish based on certification. 3.5% Deferred Compensation matching contribution.**

Position	Grade	Minimum	Maximum	Monthly		Hrly	
				Min	Max	Min	Max
Civil Engineer I - with PE	20	\$87,520	\$106,497	\$7,293	\$8,875	42.075	51.202
Communications Manager	20	\$87,520	\$106,497	\$7,293	\$8,875	42.075	51.202
Facility Maintenance Supervisor	20	\$87,520	\$106,497	\$7,293	\$8,875	42.075	51.202
PW Supervisor - Solid Waste	20	\$87,520	\$106,497	\$7,293	\$8,875	42.075	51.202
PW Supervisor - Streets/Storm/WW	20	\$87,520	\$106,497	\$7,293	\$8,875	42.075	51.202
PW Supervisor - Water Distribution	20	\$87,520	\$106,497	\$7,293	\$8,875	42.075	51.202
PW Supervisor - Water Treatment	20	\$87,520	\$106,497	\$7,293	\$8,875	42.075	51.202
Senior Planner	20	\$87,520	\$106,497	\$7,293	\$8,875	42.075	51.202
Stormwater Engineer - with PE	20	\$87,520	\$106,497	\$7,293	\$8,875	42.075	51.202
Supervisor - Fleet Operations	20	\$87,520	\$106,497	\$7,293	\$8,875	42.075	51.202
Utility Billing Supervisor	20	\$87,520	\$106,497	\$7,293	\$8,875	42.075	51.202
Application Support Administrator II	21	\$96,900	\$117,882	\$8,075	\$9,824	46.587	56.677
Assistant City Attorney I - Civil	21	\$96,900	\$117,882	\$8,075	\$9,824	46.587	56.677
Assistant City Attorney II - Criminal	21	\$96,900	\$117,882	\$8,075	\$9,824	46.587	56.677
Building Official	21	\$96,900	\$117,882	\$8,075	\$9,824	46.587	56.677
Civil Engineer II - with PE	21	\$96,900	\$117,882	\$8,075	\$9,824	46.587	56.677
Database Administrator	21	\$96,900	\$117,882	\$8,075	\$9,824	46.587	56.677
GIS Supervisor	21	\$96,900	\$117,882	\$8,075	\$9,824	46.587	56.677
Network Administrator	21	\$96,900	\$117,882	\$8,075	\$9,824	46.587	56.677
Accounting Manager	22	\$107,259	\$130,494	\$8,938	\$10,875	51.565	62.741
Assistant City Engineer	22	\$107,259	\$130,494	\$8,938	\$10,875	51.565	62.741
Library Director	22	\$107,259	\$130,494	\$8,938	\$10,875	51.565	62.741
Public Safety Communications Mgr	22	\$107,259	\$130,494	\$8,938	\$10,875	51.565	62.741
Utility Engineer	22	\$107,259	\$130,494	\$8,938	\$10,875	51.565	62.741
City Engineer	23	\$118,745	\$144,467	\$9,895	\$12,039	57.087	69.456
PW Deputy Director	23	\$118,745	\$144,467	\$9,895	\$12,039	57.087	69.456
Deputy Fire Chief	24	\$131,437	\$159,911	\$10,953	\$13,326	63.191	76.881
Development Services Director	24	\$131,437	\$159,911	\$10,953	\$13,326	63.191	76.881
Finance Director	24	\$131,437	\$159,911	\$10,953	\$13,326	63.191	76.881
Human Resources Director	24	\$131,437	\$159,911	\$10,953	\$13,326	63.191	76.881
Parks, Recreation & Facilities Dir	24	\$131,437	\$159,911	\$10,953	\$13,326	63.191	76.881
Police Captain	24	\$131,437	\$159,911	\$10,953	\$13,326	63.191	76.881
Technology Services Director	24	\$131,437	\$159,911	\$10,953	\$13,326	63.191	76.881
Deputy City Manager	25	\$145,507	\$177,031	\$12,126	\$14,753	69.958	85.114
Fire Chief	25	\$145,507	\$177,031	\$12,126	\$14,753	69.958	85.114
Police Chief	25	\$145,507	\$177,031	\$12,126	\$14,753	69.958	85.114
Public Works Director	25	\$145,507	\$177,031	\$12,126	\$14,753	69.958	85.114