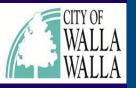
Supporting Decisions | Inspiring Ideas

City of Walla Walla Engagement and Priority Assessment

January 2016





Background on Cobalt Community Research

- 501c3 not for profit research coalition
- Mission to provide research and education
- Developed to meet the research needs of schools, local governments and nonprofit organizations



Measuring Where You Are: Why Research Matters

- Understanding community values and priorities helps you plan and communicate more effectively about City decisions
- Perception impacts behaviors you care about
- Understanding community perception helps you improve and promote the City
- Community engagement improves support for difficult decisions
- Reliable data on community priorities aids in balancing demands of vocal groups with the reality of limited resources
- Bottom line outcome measurement of service and trust: Good administration requires quality measurement and reporting



Study Goals

- Support budget and strategic planning decisions
- Explore service assumptions to ensure baseline service measures are understood
- Identify which aspects of community provide the greatest leverage on citizens' overall satisfaction and how satisfaction, in turn, influences the community's image and citizen behaviors such as volunteering, remaining in the community, recommending it to others and encouraging businesses to start up in the community
- Benchmark performance against a standardized performance index regionally and nationally
- Compare performance to 2013 Citizen Survey



Bottom Line

- The City saw improvement in many areas, has solid performance and meets or exceeds regional and national benchmarks in many categories
- 2013 Walla Walla ACSI Score = 59
- 2015 Walla Walla ACSI Score = 62
 - WA/ID/OR/MT = 59
 - West = 61
 - National = 61
- There are several areas where improvement can have significant impact on engagement:

	2015 Drivers:	2013 Drivers:
-	City Government Management	City Government Management
-	Economic Health	Economic Health
-	Parks and Recreation	Transportation Infrastructure
•	Property Taxes	Shopping Opportunities

- Detailed information by specific demographic groups is available to aid in policy review
 - Detail by: years of residency, own/rent, employment, age, education, income, marital status, household composition, gender, ethnicity and section of the city



Available Tools

- Detailed questions and responses broken by demographic group and "thermal mapped" so lower scores are red and higher scores are blue
- Online portal of core benchmarking questions to allow side-by-side comparisons of groups and subgroups (for example, breaking down the scores of individuals divided by age, gender, etc.)
- Online portal allowing download of core data into MS Excel
- Comparison scores with local governments in WA/ID/OR/MT, the West and across the nation

Comparison scores with non-local government comparables (industries, Census Bureau Regions

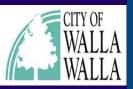
companies, federal agencies)



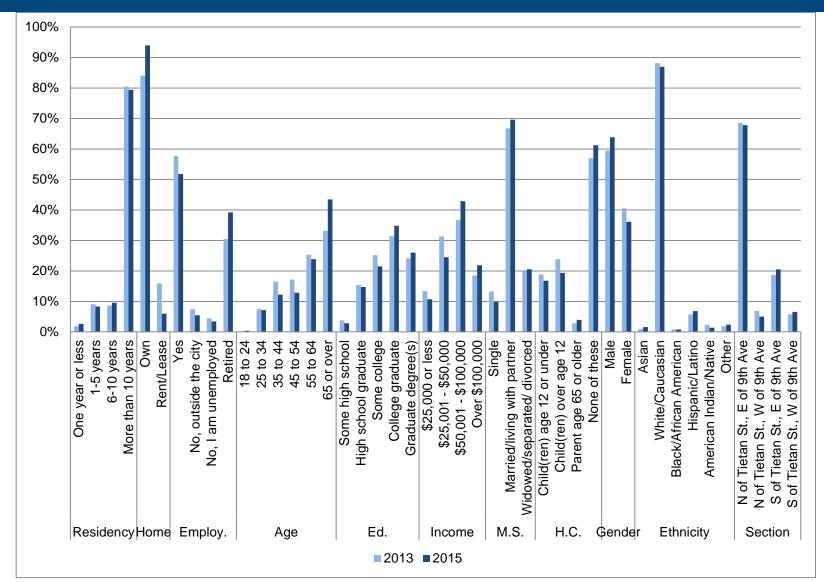


Methodology

- Random sample of 1500 residents drawn from utility billing records
- Utilized <u>www.random.org</u>, a well-respected utility used internationally by many universities and researchers to generate true random numbers
- Conducted using two mailings in November and December 2015 (same timeframe as 2013 survey)
- Valid response from 506 residents, providing an exceptional response rate of 34 percent, and a conventional margin of error of +/- 4.3 percent in the raw data and an ACSI margin of error of +/- 1.8 percent
 - 2013 = 595 responses, 40 percent response rate, margin of error of +/- 4.0 percent
 - 2013 = 13% completed online; 2015 = 11% completed online
 - Note: National surveys with a margin of error +/- 5% require a sample of 384 responses to reflect a population of 330,000,000



Respondent Profile – Similar to 2013



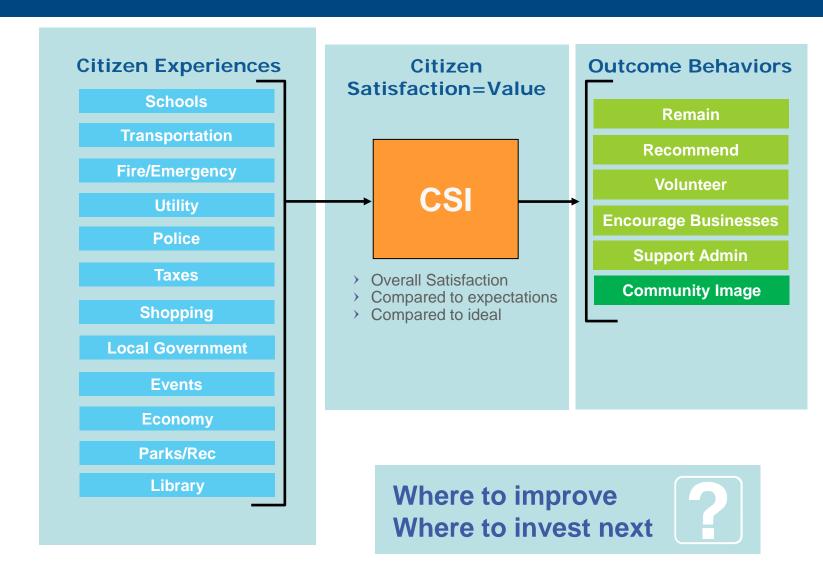


Preserving Voice: Looking Into Detail

				Public Safety Services					Other City Services			
City of Walla Walla 2015 Service Satisfaction Scores Scale 1 to 10			Building inspection	Building permitting	Responsiveness to code complaints	Crime prevention program	Fire services	Police services	Bicycle lanes and paths	City communications with citizens	City parks	Compost services
2013 Overall Satisfaction			6.7	6.3	5.9	7.3	8.6	8.0	6.6	5.9	8.1	6.9
2015 Overall Satisfaction			6.8	6.4	6.1	6.5	8.8	8.2	7.0	6.4	8.3	7.1
	One year or less	9.2	7.5	5.0	7.0	8.4	9.3	9.0	7.4	7.1	8.5	5.4
Residency	1-5 years		7.4	7.3	9.5	6.2	8.7	8.5	6.5	6.3	8.3	7.0
nesidency	6-10 years		6.0	5.8	6.4	5.8	8.9	8.0	6.6	6.6	8.8	7.3
	More than 10 years		6.8	6.4	6.1	6.5	8.7	8.2	7.1	6.4	8.2	7.1
Own or rent/lease	Own	8.8	6.8	6.4	6.2	6.4	8.8	8.3	7.0	6.5	8.3	7.1
own or remy rease	Rent/Lease		6.3	5.7	6.3	5.6	8.7	8.2	7.3	5.6	8.0	6.4
	Yes	8.6	6.8	6.5	6.3	6.2	8.6	8.0	6.8	6.4	8.1	6.9
Currently work inside City?	No, outside the city	8.5	6.5	6.2	5.3	7.0	9.1	8.2	6.5	6.0	8.9	7.1
	No, I am unemployed	8.2	6.1	5.4	5.0	6.8	8.5	8.1	7.5	5.9	8.2	6.9
	Retired	9.1	6.9	6.5	6.1	6.7	8.9	8.6	7.2	6.6	8.4	7.4
	18 to 24	-	-	-	-	-	-	-	-	-	-	-
	25 to 34	8.9	7.3	6.6	6.9	4.5	9.1	7.7	6.9	6.6	8.3	7.1
Age	35 to 44	8.7	7.2	6.8	7.1	6.1	8.7	7.9	6.7	6.5	8.2	6.7
	45 to 54	8.0	6.2	6.2	5.4	6.2	8.3	7.9	6.9	6.2	7.9	7.0
	55 to 64	8.7	6.8	6.4	5.9	6.4	8.6	8.0	6.6	6.1	8.1	7.1
	65 or over	8.9	6.8	6.4	6.1	6.8	8.9	8.6	7.3	6.6	8.4	7.2



Citizen Engagement Model





Results





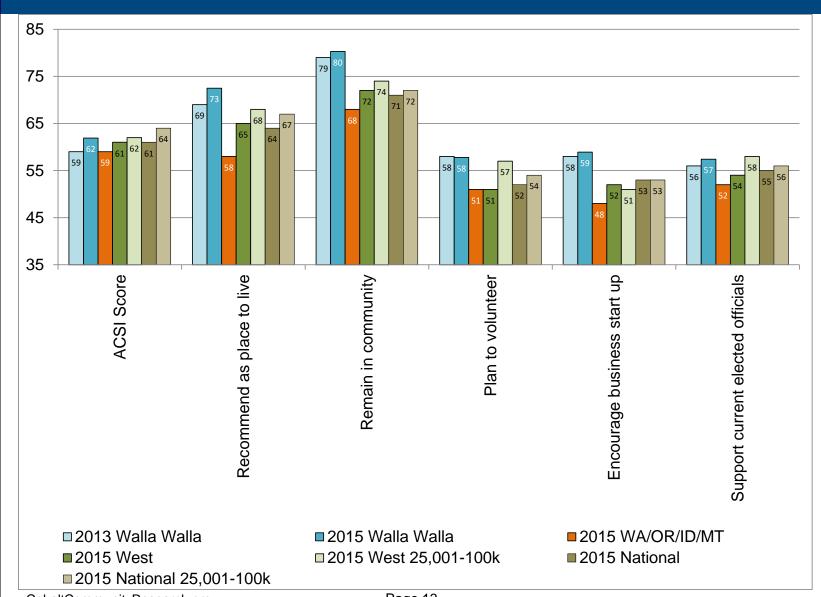
Comparing 2013 and 2015 (High score = 100)

Areas with	strona	impact on	overall	engagement
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	2013 Walla Walla	2015 Walla Walla	Change from '13 to '15
Transportation Infrastructure	53	57	↑ 4
Fire and Emergency Medical Services	85	87	☆ 2
Utility Services	81	82	1 1
Police Department	77	81	1 4
Property Taxes	65	59	↓ -6
Shopping Opportunities	53	59	☆ 6
Local Government	51	59	☆ 8
Community Events	74	76	↑ 2
Economic Health	49	55	☆ 6
Parks and Recreation	77	78	☆ 1
Library	72	73	1 1
ACSI Score	59	62	☆ 3
Community Image	69	70	1 1
Recommend as a place to live	69	73	1 4
Remain in community	79	80	1 1
Plan to volunteer	58	58	→ 0
Encourage business start-up	58	59	1 1
Support current city administration	56	57	1 1

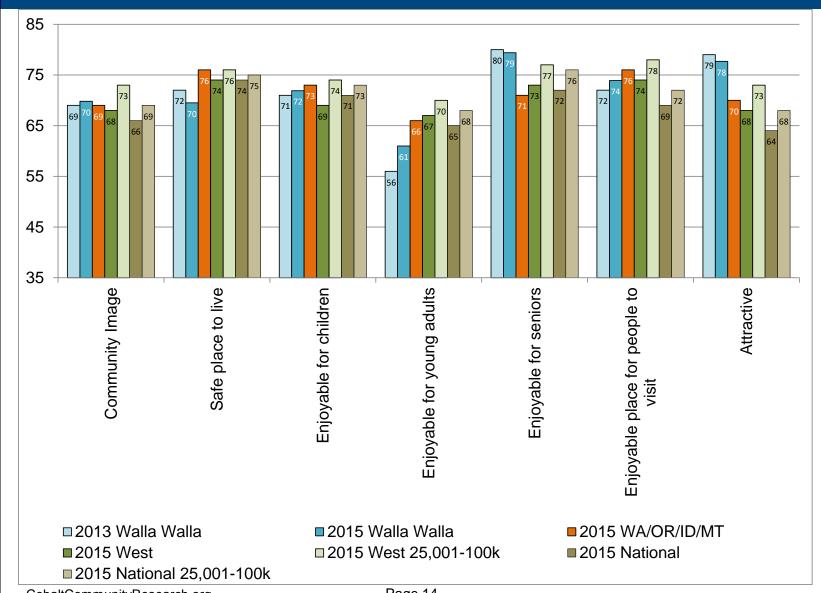


Outcome Behaviors to Benchmarks



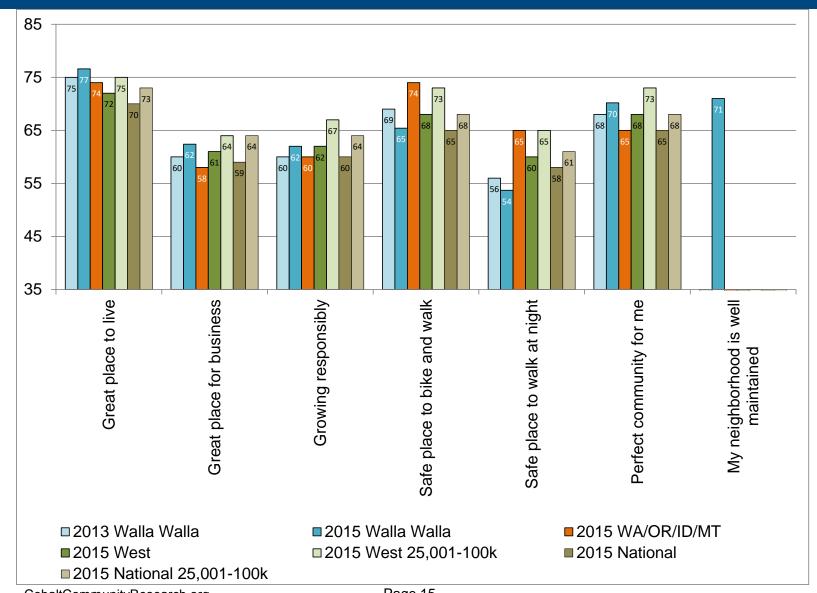


Community Image to Benchmarks



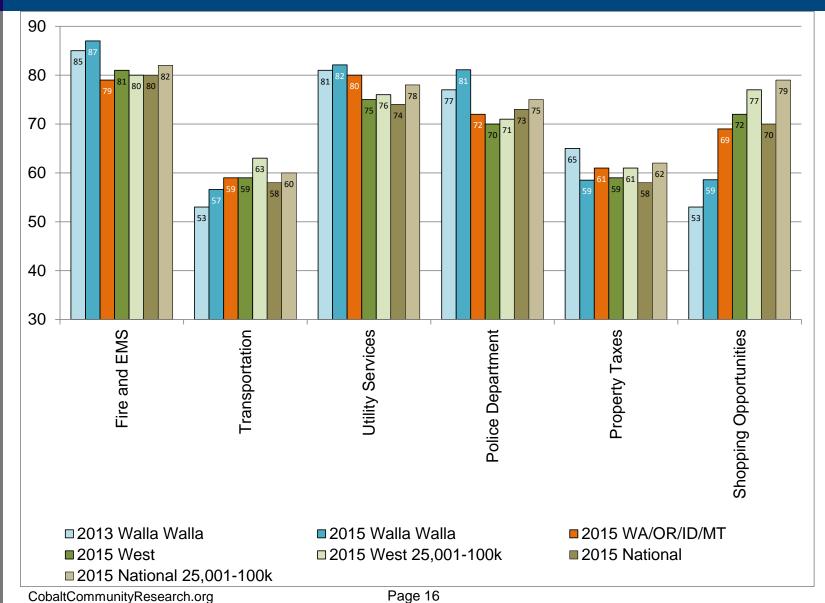


Community Image to Benchmarks (cont.)



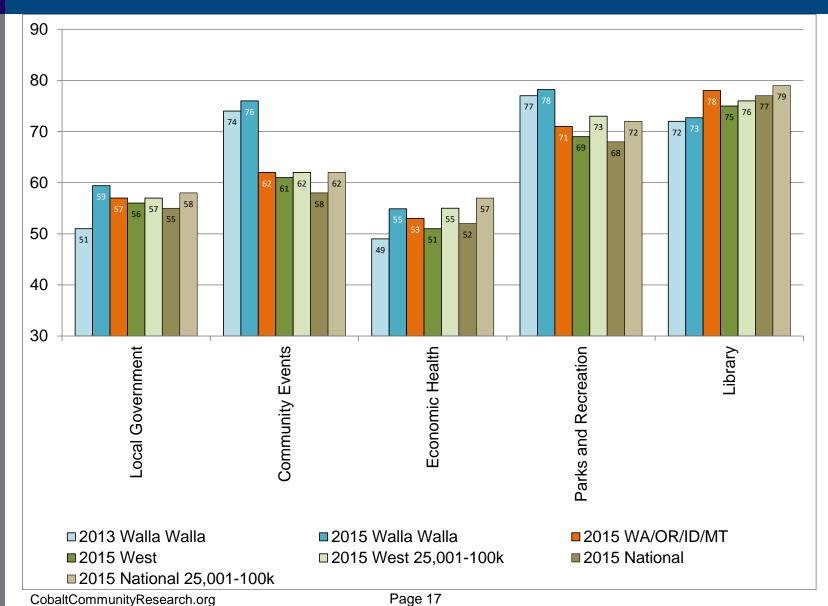


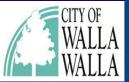
Quality of Life Components to Benchmarks





Quality of Life Components to Benchmarks (cont.)





Understanding the Charts:

Community Questions – Long-term Drivers



High scoring areas that do not currently have a large impact on engagement relative to the other areas. Action: May show over investment or under communication.

High impact areas where the City received high scores from citizens. They have a high impact on engagement if improved. Action: Continue investment

Low scoring areas relative to the other areas with low impact on engagement. Action: Limit investment unless pressing safety or regulatory consideration.

High impact on engagement and a relatively low score.
Action: Prioritize investment to drive positive changes in outcomes.

Impact

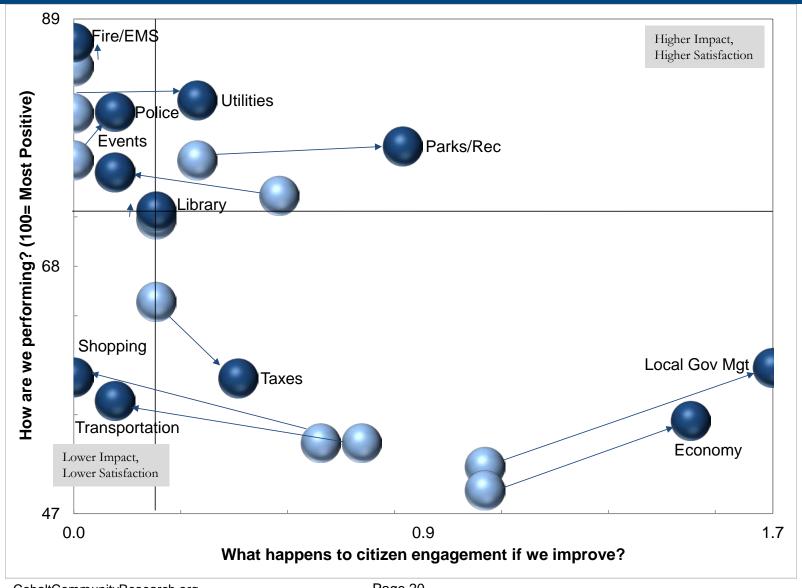


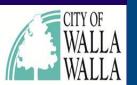
Drivers of Satisfaction and Behavior: Strategic Priorities



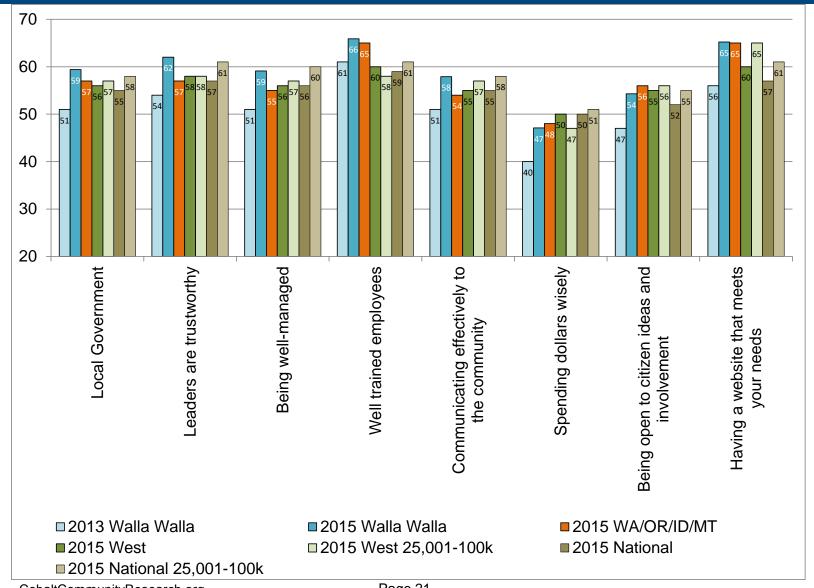


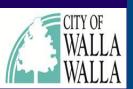
Strategic Priorities Compared to 2013



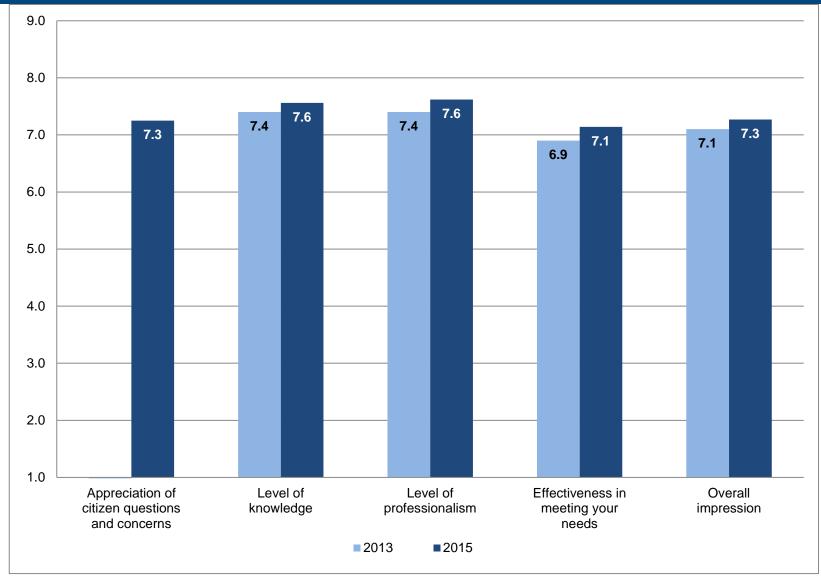


Government Management



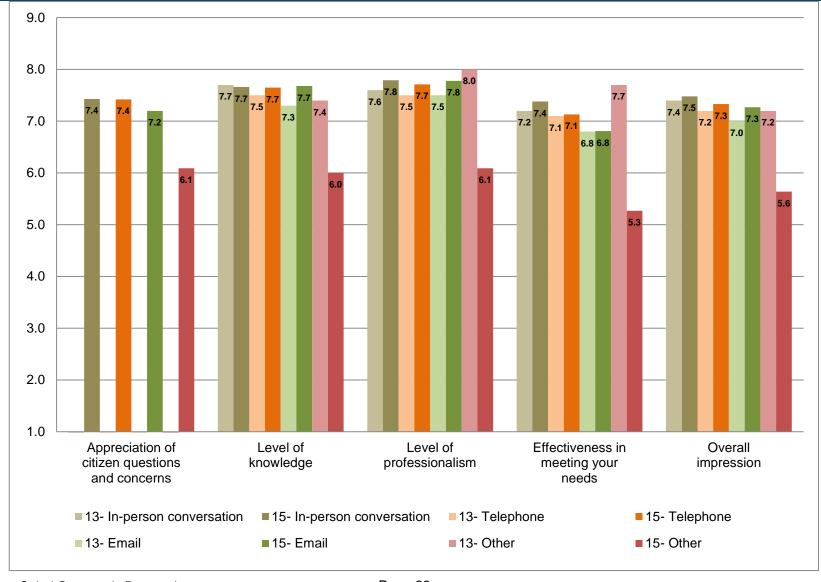


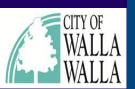
Recent Contact with City Employees/ Officials



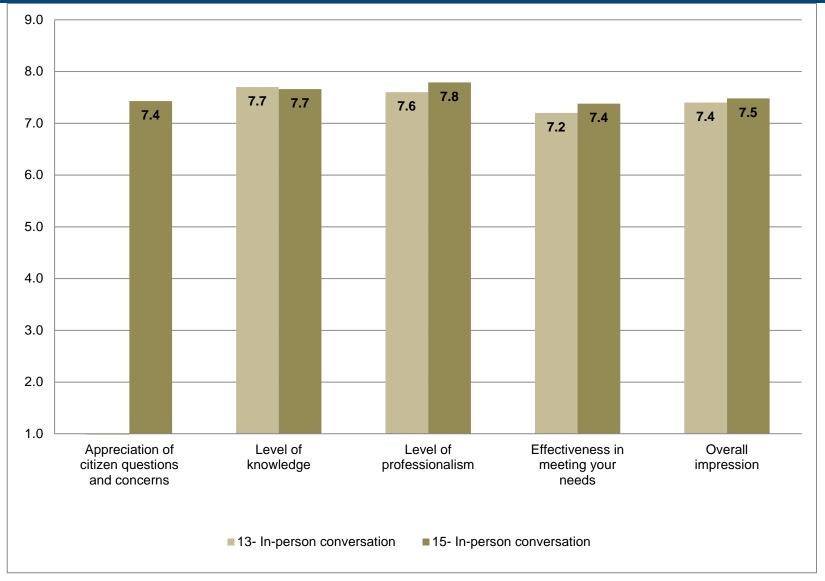


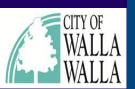
Recent Contact with City Employees/ Officials by Contact Type



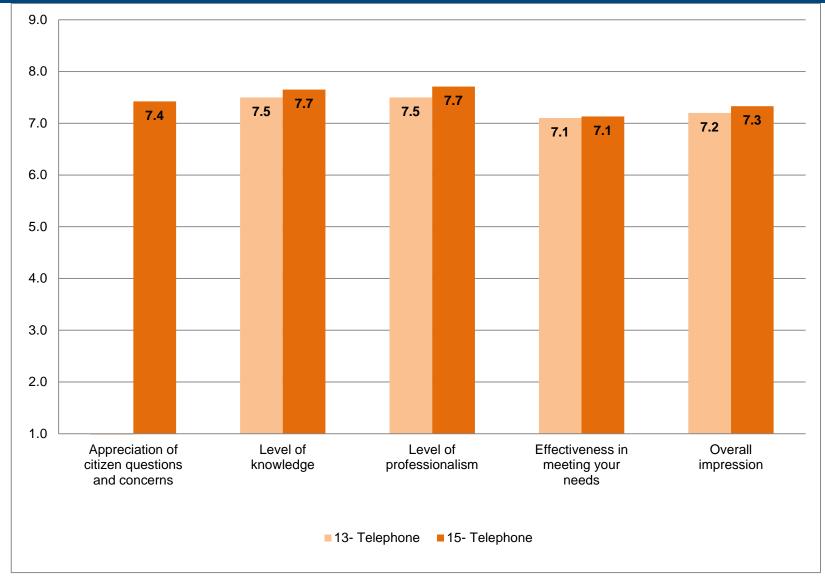


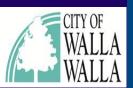
Recent Contact with City Employees/ Officials – In-person Conversation



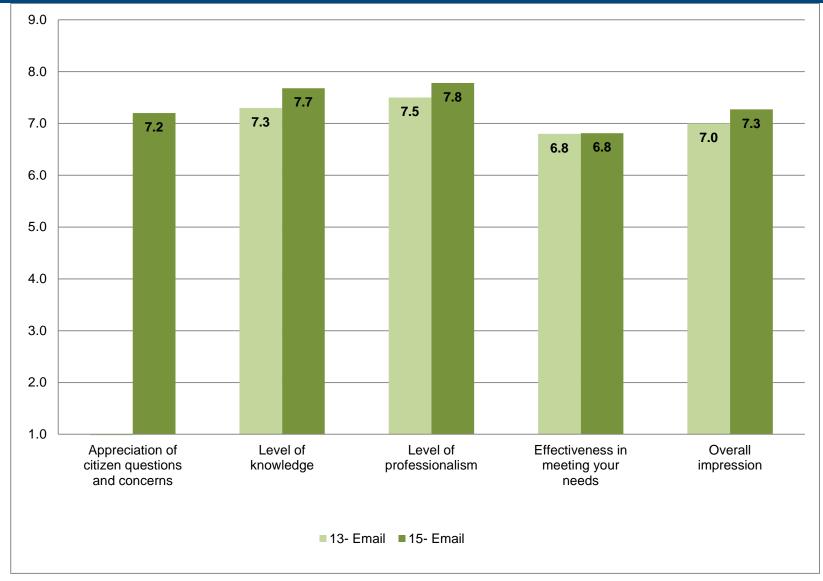


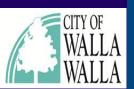
Recent Contact with City Employees/ Officials – Telephone



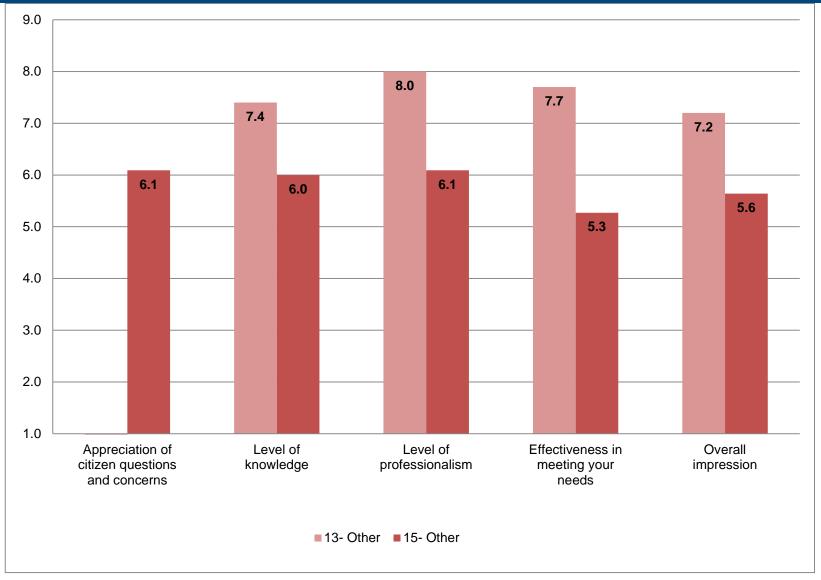


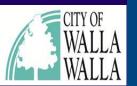
Recent Contact with City Employees/ Officials – Email



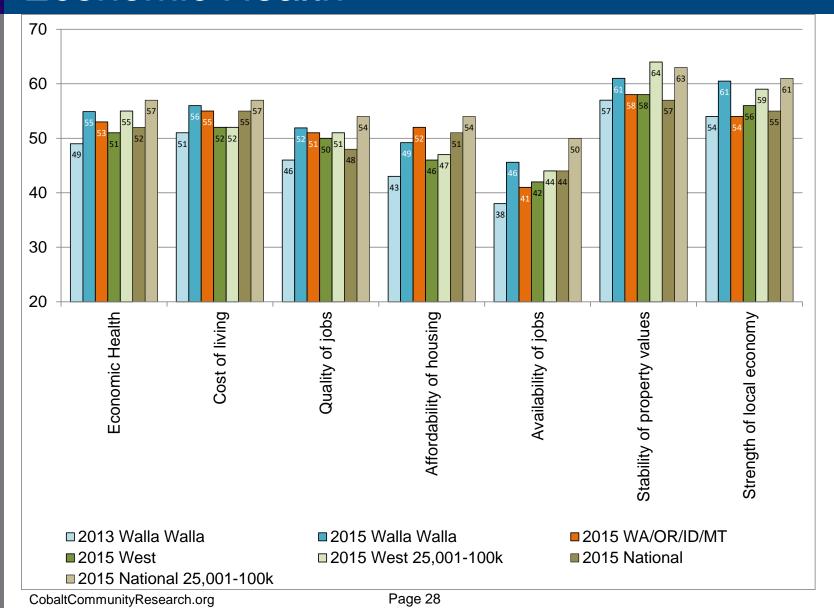


Recent Contact with City Employees/ Officials – Other



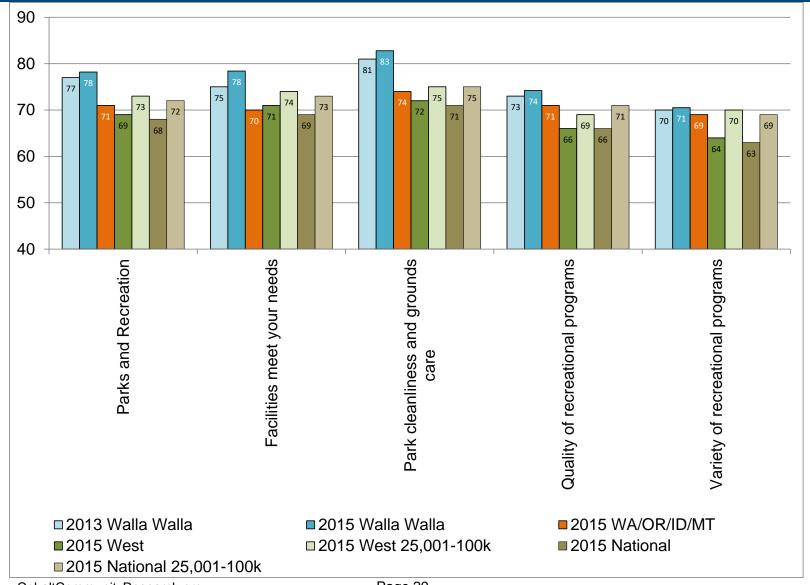


Economic Health



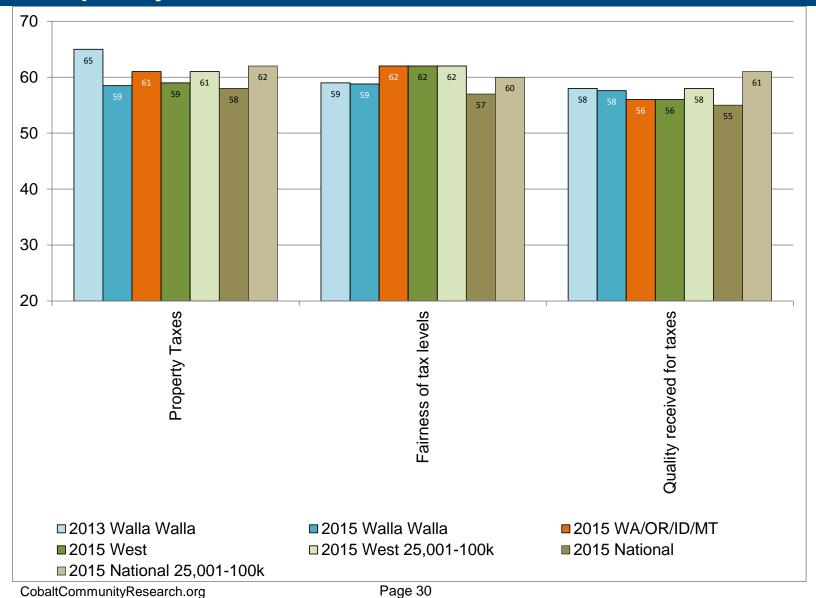


Parks and Recreation



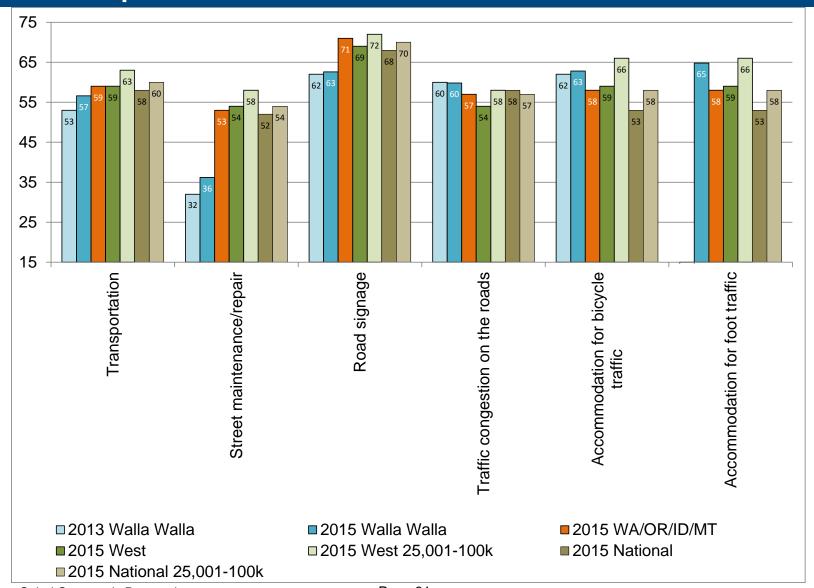


Property Taxes





Transportation Infrastructure





Word Cloud:

What are two improvements you would like to see the City implement to improve your satisfaction?

Top Themes:

- Fix and repair roads (improve congestion from current road work)
- Decrease gang activity and get rid of gangs
- More shopping opportunities
 (especially grocery)



Note: See full list of comments for context

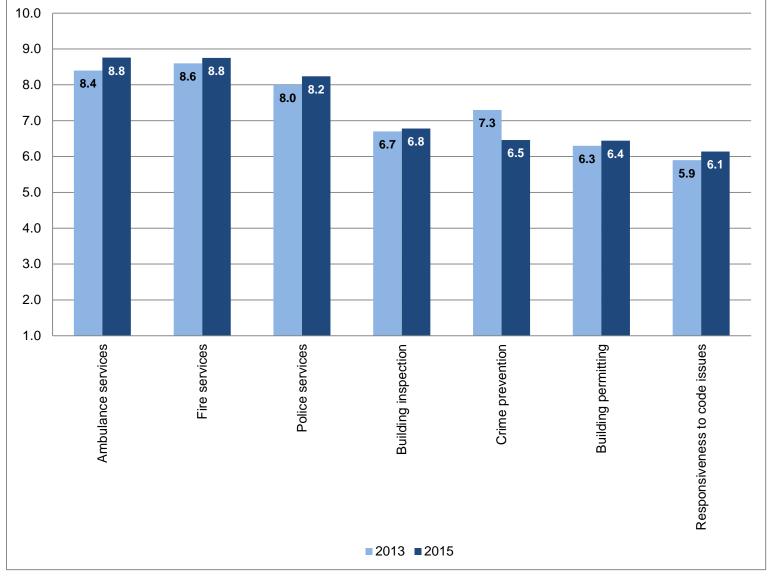


City Services and Programs



City Services and Programs Satisfaction

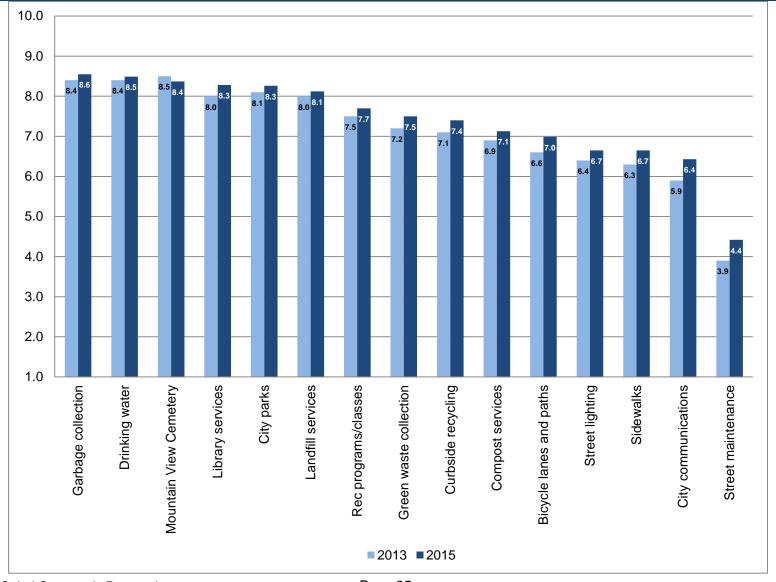
- Public Safety (Scale = 1 to 10)





City Services and Programs Satisfaction

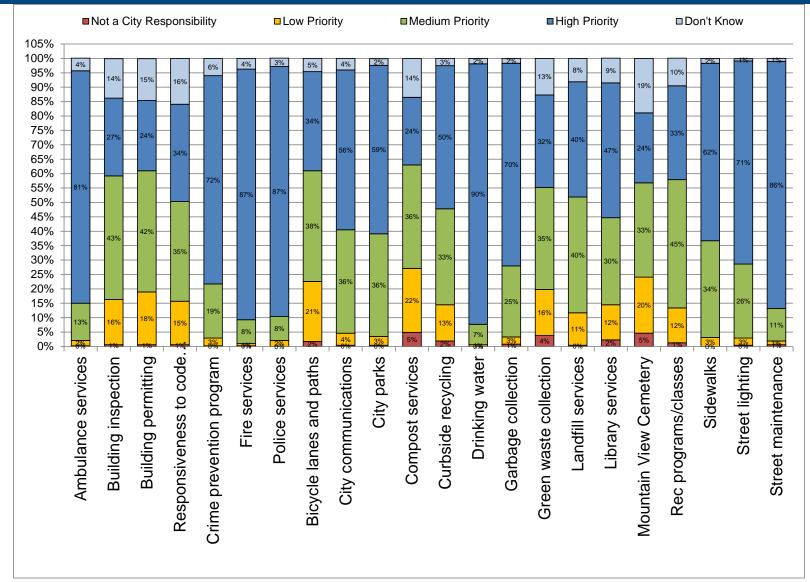
- Other City Services (Scale = 1 to 10)





Importance of City Services

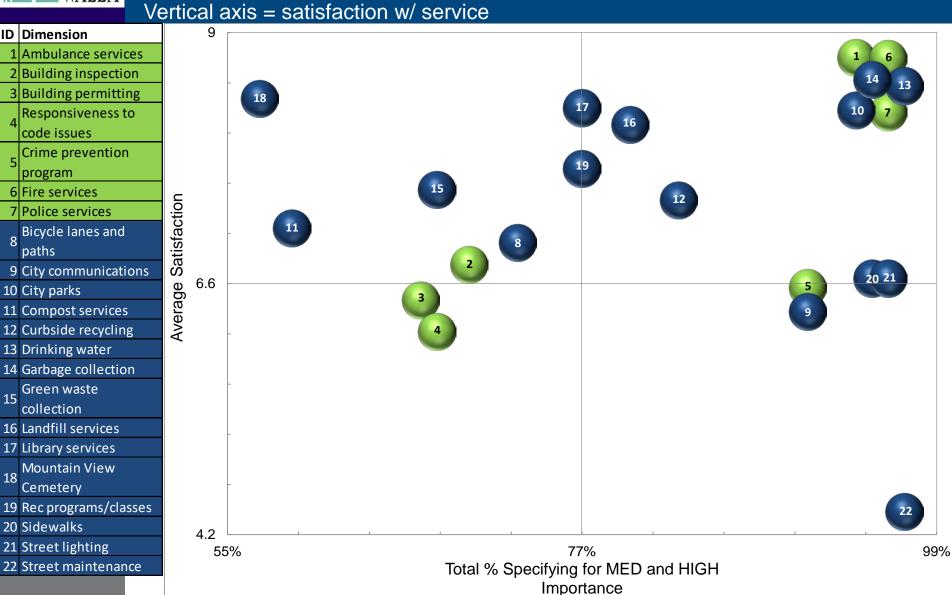
All Options Combined





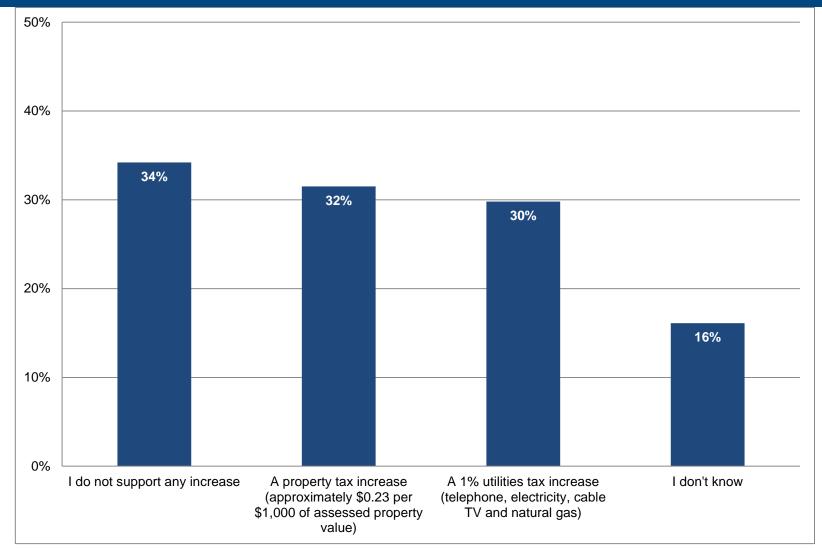
City Services & Programs Bubble Chart

Horizontal axis = % of respondents saying service is MED or HIGH importance, Vertical axis = satisfaction w/ service





To support public safety efforts, which funding options do you prefer?

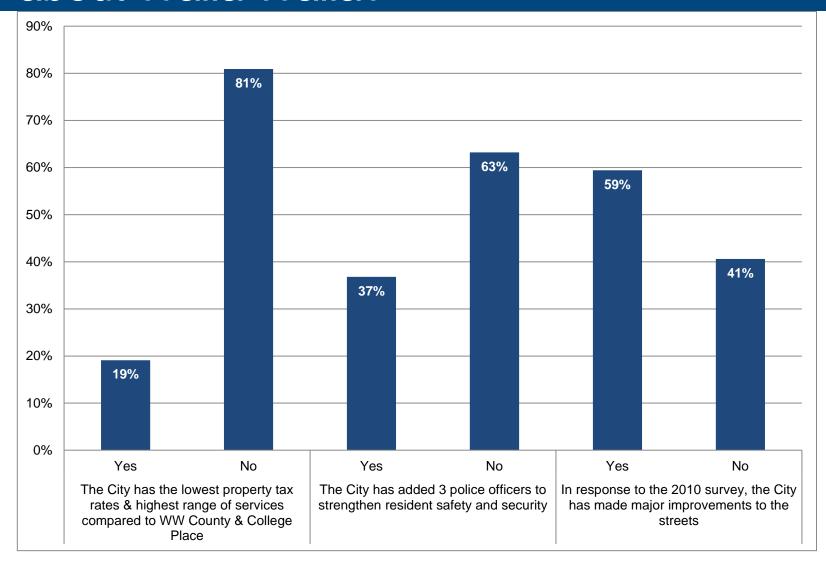




Awareness



Are you aware of the following facts about Walla Walla?

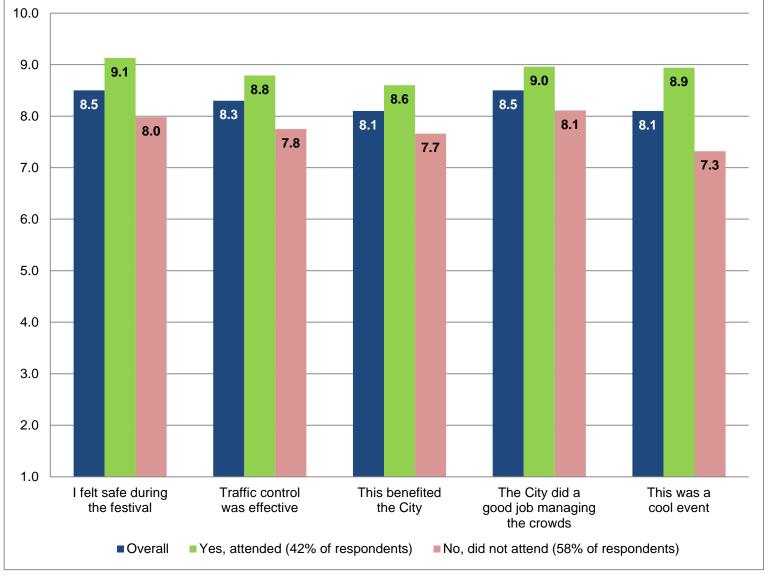




Gentlemen of the Road Stopover



Gentlemen of the Road Stopover Music Festival Ratings





Word Cloud:

Please describe your experience with the festival and any suggestions to help the City do a better job managing festivals in the future:

Top Themes:

- Well-managed, good/fun event
- Downtown was too congested, some businesses struggled
- 3. More communication about road closures



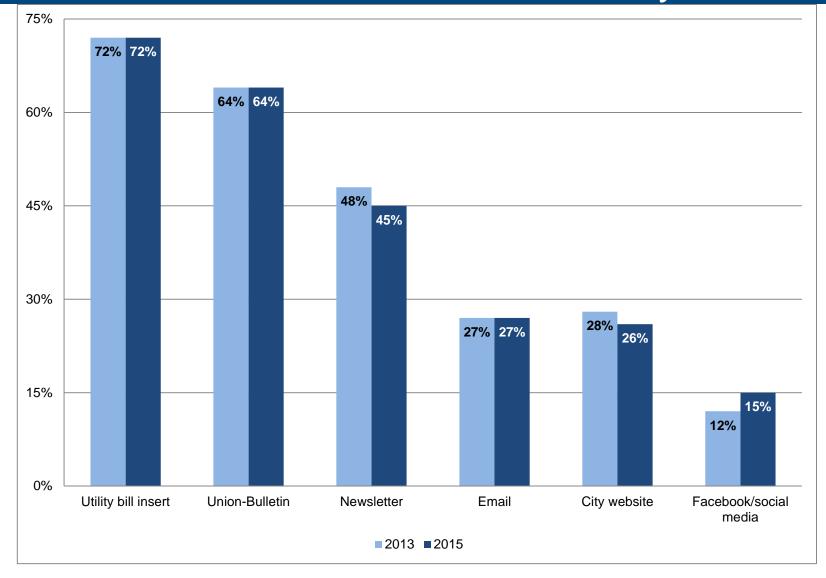
Note: See full list of comments for context



Communications

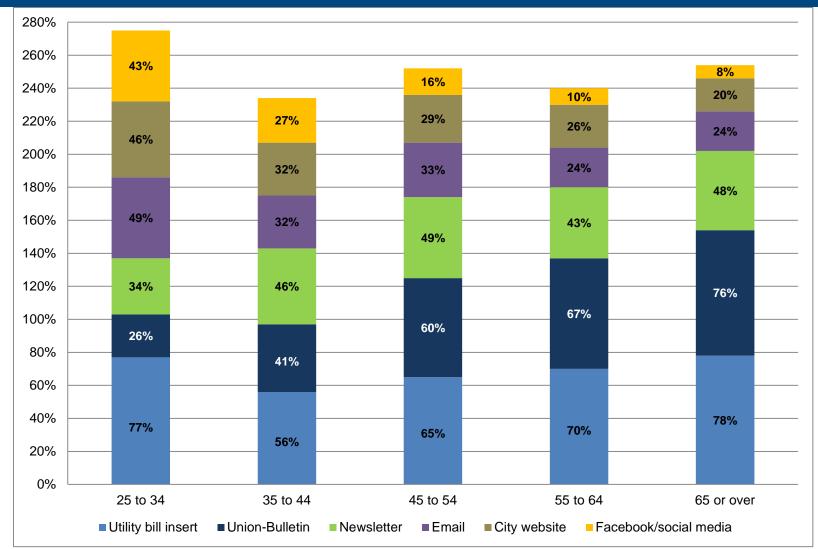


What are the top three ways you prefer to receive information from the City?



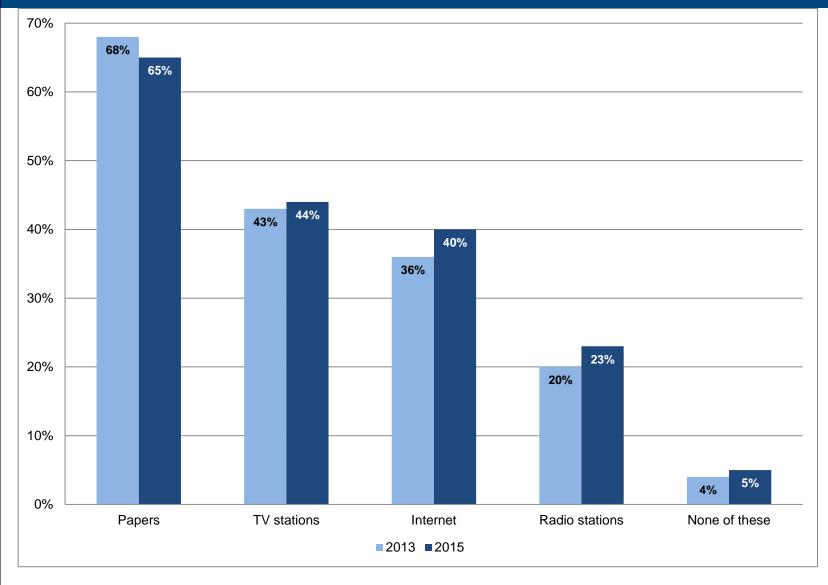


How do you prefer to receive information from the City? By Age



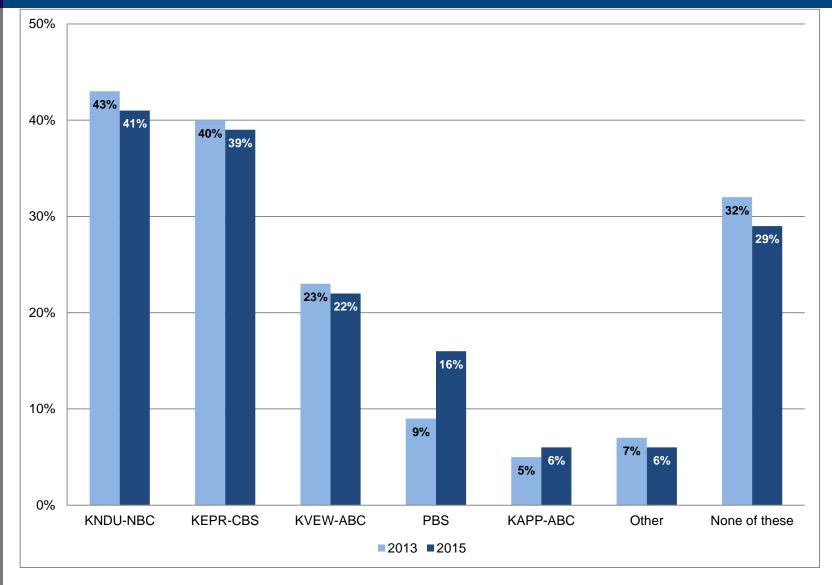


Where do you go most often for local news?



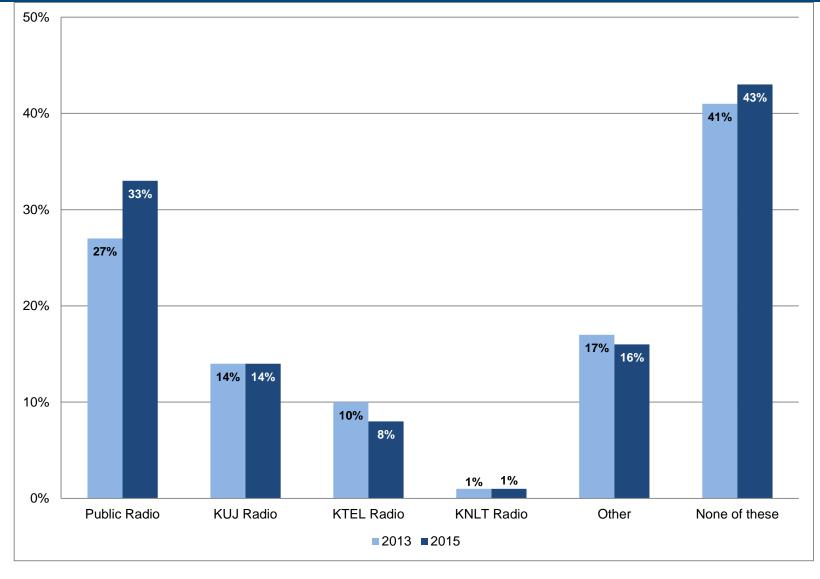


Which TV stations do you watch for local news?



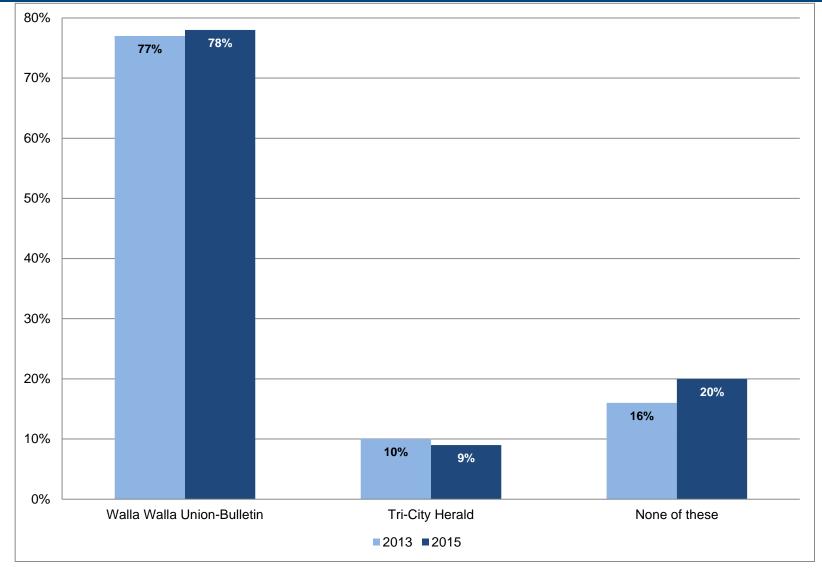


Which type of radio stations do you listen to for local news?



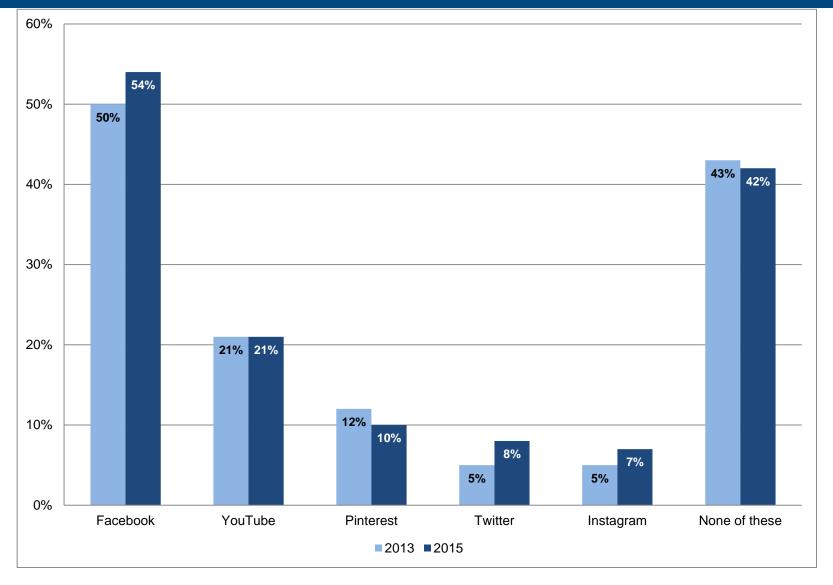


Which newspapers or websites do you read for local news?





Which social media websites do you use?





Implementing Results



Perception v Reality: Minimize Distortion or Fix Real Performance Issues

Perception gap:

Respondents rated based on a false idea or understanding. Address with communication strategy to change that perception.

Real performance issue:

Address with an improvement plan. When performance improves, it becomes a perception gap to address with a communication strategy.





Strategy is About Action: Improve Performance to Improve Outcomes

The diagram at the right provides a framework for following up on this survey.

- The first step (measurement) is complete. This measurement helps prioritize resources and create a baseline against which progress can be measured.
- The second step is to use internal teams to further analyze the results and form ideas about why respondents answered as they did and potential actions in response.
- The third step is to validate ideas and potential actions through conversations with residents and line staff – do the ideas and actions make sense.
 Focus groups, short special-topic surveys and benchmarking are helpful.
- The fourth step is to provide staff with the skills and tools to effectively implement the actions.
- The fifth step is to execute the actions.
- The final step is to re-measure to ensure progress was made and track changes in resident needs.

