

# APPENDIX A

## 2023 – JOB CLASSIFICATIONS & SALARY SCHEDULES

REGULAR FULL-TIME (3% COLA Effective 1/1/2023)

Position	Grade	Step 1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 6				
			Hrly	Hrly	Hrly	Hrly	Hrly	Hrly	Hrly				
Landfill Attendant	70	3738	21.566	3924	22.639	4120	23.770	4328	24.970	4543	26.210	4770	27.520
Account Clerk I	71	3773	21.768	3962	22.858	4160	24.000	4369	25.206	4589	26.476	4817	27.791
Water Meter Reader	73	3849	22.206	4043	23.325	4245	24.491	4458	25.720	4681	27.006	4914	28.351
Administrative Specialist I	74	3889	22.437	4083	23.556	4287	24.733	4502	25.974	4728	27.277	4963	28.633
Admin. Specialist I/Aviary Caretaker	74	3889	22.437	4083	23.556	4287	24.733	4502	25.974	4728	27.277	4963	28.633
Library Technician	74	3889	22.437	4083	23.556	4287	24.733	4502	25.974	4728	27.277	4963	28.633
Parking Enforcement Officer	74	3889	22.437	4083	23.556	4287	24.733	4502	25.974	4728	27.277	4963	28.633
Police Records Technician	74	3889	22.437	4083	23.556	4287	24.733	4502	25.974	4728	27.277	4963	28.633
Accounting Technician	75	3927	22.656	4124	23.793	4331	24.987	4546	26.227	4776	27.554	5013	28.922
Animal Control Officer	75	3927	22.656	4124	23.793	4331	24.987	4546	26.227	4776	27.554	5013	28.922
Crime Victim's Advocate	75	3927	22.656	4124	23.793	4331	24.987	4546	26.227	4776	27.554	5013	28.922
Emergency Services Dispatcher	75	3927	22.656	4124	23.793	4331	24.987	4546	26.227	4776	27.554	5013	28.922
Property & Evidence Technician	75	3927	22.656	4124	23.793	4331	24.987	4546	26.227	4776	27.554	5013	28.922
Grounds Maintenance Worker I	76	3966	22.881	4164	24.024	4374	25.235	4592	26.493	4822	27.820	5063	29.210
Administrative Specialist II	77	4007	23.118	4205	24.260	4417	25.483	4637	26.752	4873	28.114	5113	29.499
Compost Attendant	82	4209	24.283	4422	25.512	4642	26.781	4877	28.137	5118	29.527	5375	31.010
Sanitation Operator	83	4254	24.543	4467	25.772	4690	27.058	4924	28.408	5172	29.839	5428	31.316
Facility Maintenance Specialist	84	4295	24.779	4510	26.020	4737	27.329	4973	28.691	5221	30.122	5483	31.633
Watershed Attendant	84	4295	24.779	4510	26.020	4737	27.329	4973	28.691	5221	30.122	5483	31.633
Medical Coding Specialist	86	4383	25.287	4601	26.545	4832	27.877	5074	29.274	5327	30.733	5593	32.268
GIS Specialist	87	4427	25.541	4646	26.804	4880	28.154	5122	29.551	5381	31.045	5649	32.591
Grounds Maintenance Worker II	87	4427	25.541	4646	26.804	4880	28.154	5122	29.551	5381	31.045	5649	32.591
Irrigation Technician	87	4427	25.541	4646	26.804	4880	28.154	5122	29.551	5381	31.045	5649	32.591
Landfill Equipment Operator	87	4427	25.541	4646	26.804	4880	28.154	5122	29.551	5381	31.045	5649	32.591
MW - Streets/Storm/WW	87	4427	25.541	4646	26.804	4880	28.154	5122	29.551	5381	31.045	5649	32.591
Water Distribution Operator I	87	4427	25.541	4646	26.804	4880	28.154	5122	29.551	5381	31.045	5649	32.591
Facility Maintenance Technician	89	4514	26.043	4740	27.347	4978	28.720	5226	30.151	5490	31.674	5763	33.249
Fleet Technician	89	4514	26.043	4740	27.347	4978	28.720	5226	30.151	5490	31.674	5763	33.249

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<b>Position</b>	<b>Grade</b>	<b>Step 1</b>	<b>Step 1 Hrly</b>	<b>Step 2</b>	<b>Step 2 Hrly</b>	<b>Step 3</b>	<b>Step 3 Hrly</b>	<b>Step 4</b>	<b>Step 4 Hrly</b>	<b>Step 5</b>	<b>Step 5 Hrly</b>	<b>Step 6</b>	<b>Step 6 Hrly</b>
Permit Tech	89	4514	26.043	4740	27.347	4978	28.720	5226	30.151	5490	31.674	5763	33.249
Water Distribution Operator II	89	4514	26.043	4740	27.347	4978	28.720	5226	30.151	5490	31.674	5763	33.249
Water Service Technician	89	4514	26.043	4740	27.347	4978	28.720	5226	30.151	5490	31.674	5763	33.249
Cross Connection Specialist	91	4605	26.568	4837	27.906	5078	29.297	5332	30.762	5598	32.297	5878	33.912
Arborist	91	4605	26.568	4837	27.906	5078	29.297	5332	30.762	5598	32.297	5878	33.912
Water Treatment Operator I	91	4605	26.568	4837	27.906	5078	29.297	5332	30.762	5598	32.297	5878	33.912
Traffic Technician	92	4654	26.851	4884	28.177	5128	29.585	5386	31.074	5655	32.626	5936	34.247
Code Enforcement Officer	93	4697	27.099	4933	28.460	5180	29.885	5439	31.379	5710	32.943	5996	34.593
Fleet Services Lead	96	4841	27.929	5081	29.314	5337	30.791	5603	32.326	5884	33.947	6180	35.655
GIS Utilities Specialist	96	4841	27.929	5081	29.314	5337	30.791	5603	32.326	5884	33.947	6180	35.655
Grounds MW III - Lead	96	4841	27.929	5081	29.314	5337	30.791	5603	32.326	5884	33.947	6180	35.655
Sanitation Lead	96	4841	27.929	5081	29.314	5337	30.791	5603	32.326	5884	33.947	6180	35.655
Streets Lead	96	4841	27.929	5081	29.314	5337	30.791	5603	32.326	5884	33.947	6180	35.655
Stormwater Lead	96	4841	27.929	5081	29.314	5337	30.791	5603	32.326	5884	33.947	6180	35.655
Wastewater Lead	96	4841	27.929	5081	29.314	5337	30.791	5603	32.326	5884	33.947	6180	35.655
Water Treatment Operator II w/ Lab	96	4841	27.929	5081	29.314	5337	30.791	5603	32.326	5884	33.947	6180	35.655
Building Inspector	98	4938	28.489	5184	29.908	5446	31.420	5715	32.972	6001	34.622	6302	36.358
Engineering Technician/Inspector	99	4988	28.777	5237	30.214	5499	31.726	5775	33.318	6061	34.968	6366	36.728
Landfill Lead	100	5037	29.060	5290	30.520	5553	32.037	5832	33.647	6123	35.326	6428	37.085
Street Division Lead	100	5037	29.060	5290	30.520	5553	32.037	5832	33.647	6123	35.326	6428	37.085
Traffic Technician Lead	100	5037	29.060	5290	30.520	5553	32.037	5832	33.647	6123	35.326	6428	37.085
Water Distribution Lead Operator	100	5037	29.060	5290	30.520	5553	32.037	5832	33.647	6123	35.326	6428	37.085
Water Treatment Lead	100	5037	29.060	5290	30.520	5553	32.037	5832	33.647	6123	35.326	6428	37.085
Public Services Specialist	102	5140	29.654	5395	31.126	5664	32.678	5947	34.310	6245	36.030	6559	37.841
Engineering Associate	105	5295	30.549	5558	32.066	5837	33.676	6129	35.360	6433	37.114	6757	38.983
Planner	105	5295	30.549	5558	32.066	5837	33.676	6129	35.360	6433	37.114	6757	38.983
Senior Building Inspector	105	5295	30.549	5558	32.066	5837	33.676	6129	35.360	6433	37.114	6757	38.983

### PART-TIME REGULAR - 2023

*Min. Wage \$15.74/hr effective 1/1/2023.	<b>Step 1</b>	HOURLY	<b>Step 2</b>	HOURLY	<b>Step 3</b>	HOURLY
*Library Shelver	10	15.740		16.527		17.353