

APPENDIX A

2022 – JOB CLASSIFICATIONS & SALARY SCHEDULES

REGULAR FULL-TIME (3.5% COLA Effective 1/1/2022)

Position	Grade	Step 1	Step 1 Hrly	Step 2	Step 2 Hrly	Step 3	Step 3 Hrly	Step 4	Step 4 Hrly	Step 5	Step 5 Hrly	Step 6	Step 6 Hrly
Landfill Attendant	70	3629	20.937	3810	21.981	4000	23.077	4202	24.243	4411	25.449	4631	26.718
Account Clerk I	71	3663	21.133	3847	22.195	4039	23.302	4242	24.474	4455	25.702	4677	26.983
Water Meter Reader	73	3737	21.560	3925	22.645	4121	23.775	4328	24.970	4545	26.222	4771	27.526
Administrative Specialist I	74	3776	21.785	3964	22.870	4162	24.012	4371	25.218	4590	26.481	4818	27.797
Admin. Specialist I/Aviary Caretaker	74	3776	21.785	3964	22.870	4162	24.012	4371	25.218	4590	26.481	4818	27.797
Library Technician	74	3776	21.785	3964	22.870	4162	24.012	4371	25.218	4590	26.481	4818	27.797
Parking Enforcement Officer	74	3776	21.785	3964	22.870	4162	24.012	4371	25.218	4590	26.481	4818	27.797
Police Records Technician	74	3776	21.785	3964	22.870	4162	24.012	4371	25.218	4590	26.481	4818	27.797
Accounting Technician	75	3813	21.998	4004	23.100	4205	24.260	4414	25.466	4637	26.752	4867	28.079
Animal Control Officer	75	3813	21.998	4004	23.100	4205	24.260	4414	25.466	4637	26.752	4867	28.079
Crime Victim's Advocate	75	3813	21.998	4004	23.100	4205	24.260	4414	25.466	4637	26.752	4867	28.079
Emergency Services Dispatcher	75	3813	21.998	4004	23.100	4205	24.260	4414	25.466	4637	26.752	4867	28.079
Property & Evidence Technician	75	3813	21.998	4004	23.100	4205	24.260	4414	25.466	4637	26.752	4867	28.079
Grounds Maintenance Worker I	76	3850	22.212	4043	23.325	4247	24.502	4458	25.720	4682	27.012	4916	28.362
Administrative Specialist II	77	3890	22.443	4083	23.556	4288	24.739	4502	25.974	4731	27.295	4964	28.639
Compost Attendant	82	4086	23.574	4293	24.768	4507	26.002	4735	27.318	4969	28.668	5218	30.104
Sanitation Operator	83	4130	23.827	4337	25.022	4553	26.268	4781	27.583	5021	28.968	5270	30.404
Facility Maintenance Specialist	84	4170	24.058	4379	25.264	4599	26.533	4828	27.854	5069	29.245	5323	30.710
Watershed Attendant	84	4170	24.058	4379	25.264	4599	26.533	4828	27.854	5069	29.245	5323	30.710
Medical Coding Specialist	86	4255	24.549	4467	25.772	4691	27.064	4926	28.420	5172	29.839	5430	31.328
GIS Specialist	87	4298	24.797	4511	26.026	4738	27.335	4973	28.691	5224	30.139	5484	31.639
Grounds Maintenance Worker II	87	4298	24.797	4511	26.026	4738	27.335	4973	28.691	5224	30.139	5484	31.639
Irrigation Technician	87	4298	24.797	4511	26.026	4738	27.335	4973	28.691	5224	30.139	5484	31.639
Landfill Equipment Operator	87	4298	24.797	4511	26.026	4738	27.335	4973	28.691	5224	30.139	5484	31.639
MW - Streets/Storm/WW	87	4298	24.797	4511	26.026	4738	27.335	4973	28.691	5224	30.139	5484	31.639
Water Distribution Operator I	87	4298	24.797	4511	26.026	4738	27.335	4973	28.691	5224	30.139	5484	31.639
Facility Maintenance Technician	89	4383	25.287	4602	26.551	4833	27.883	5074	29.274	5330	30.751	5595	32.279
Fleet Technician	89	4383	25.287	4602	26.551	4833	27.883	5074	29.274	5330	30.751	5595	32.279

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Position	Grade	Step 1	Step 1 Hrly	Step 2	Step 2 Hrly	Step 3	Step 3 Hrly	Step 4	Step 4 Hrly	Step 5	Step 5 Hrly	Step 6	Step 6 Hrly
Permit Tech	89	4383	25.287	4602	26.551	4833	27.883	5074	29.274	5330	30.751	5595	32.279
Water Distribution Operator II	89	4383	25.287	4602	26.551	4833	27.883	5074	29.274	5330	30.751	5595	32.279
Water Service Technician	89	4383	25.287	4602	26.551	4833	27.883	5074	29.274	5330	30.751	5595	32.279
Cross Connection Specialist	91	4471	25.795	4696	27.093	4930	28.443	5177	29.868	5435	31.356	5707	32.926
Arborist	91	4471	25.795	4696	27.093	4930	28.443	5177	29.868	5435	31.356	5707	32.926
Water Treatment Operator I	91	4471	25.795	4696	27.093	4930	28.443	5177	29.868	5435	31.356	5707	32.926
Traffic Technician	92	4518	26.066	4742	27.358	4979	28.726	5229	30.168	5490	31.674	5763	33.249
Code Enforcement Officer	93	4560	26.308	4789	27.629	5029	29.014	5281	30.468	5544	31.985	5821	33.583
Fleet Services Lead	96	4700	27.116	4933	28.460	5182	29.897	5440	31.385	5713	32.960	6000	34.616
GIS Utilities Specialist	96	4700	27.116	4933	28.460	5182	29.897	5440	31.385	5713	32.960	6000	34.616
Grounds MW III - Lead	96	4700	27.116	4933	28.460	5182	29.897	5440	31.385	5713	32.960	6000	34.616
Sanitation Lead	96	4700	27.116	4933	28.460	5182	29.897	5440	31.385	5713	32.960	6000	34.616
Streets Lead	96	4700	27.116	4933	28.460	5182	29.897	5440	31.385	5713	32.960	6000	34.616
Stormwater Lead	96	4700	27.116	4933	28.460	5182	29.897	5440	31.385	5713	32.960	6000	34.616
Wastewater Lead	96	4700	27.116	4933	28.460	5182	29.897	5440	31.385	5713	32.960	6000	34.616
Water Treatment Operator II w/ Lab	96	4700	27.116	4933	28.460	5182	29.897	5440	31.385	5713	32.960	6000	34.616
Building Inspector	98	4794	27.658	5033	29.037	5287	30.503	5549	32.014	5826	33.612	6118	35.297
Engineering Technician/Inspector	99	4843	27.941	5084	29.331	5339	30.803	5607	32.349	5884	33.947	6181	35.660
Landfill Lead	100	4890	28.212	5136	29.631	5391	31.103	5662	32.666	5945	34.299	6241	36.006
Street Division Lead	100	4890	28.212	5136	29.631	5391	31.103	5662	32.666	5945	34.299	6241	36.006
Traffic Technician Lead	100	4890	28.212	5136	29.631	5391	31.103	5662	32.666	5945	34.299	6241	36.006
Water Distribution Lead Operator	100	4890	28.212	5136	29.631	5391	31.103	5662	32.666	5945	34.299	6241	36.006
Water Treatment Lead	100	4890	28.212	5136	29.631	5391	31.103	5662	32.666	5945	34.299	6241	36.006
Public Services Specialist	102	4990	28.789	5238	30.220	5499	31.726	5774	33.312	6063	34.980	6368	36.739
Engineering Associate	105	5141	29.660	5396	31.131	5667	32.695	5950	34.328	6246	36.035	6560	37.847
Planner	105	5141	29.660	5396	31.131	5667	32.695	5950	34.328	6246	36.035	6560	37.847
Senior Building Inspector	105	5141	29.660	5396	31.131	5667	32.695	5950	34.328	6246	36.035	6560	37.847

PART-TIME REGULAR - 2021

*Min. Wage \$14.49/hr effective 1/1/2022.	Step 1	HOURLY	Step 2	HOURLY	Step 3	HOURLY
*Library Shelver	10	14.490		15.215		15.975