

**Maintenance Worker
Streets/Stormwater/Wastewater****Opening Date:** July 18, 2109**Salary Range:** \$22.806 - \$29.101**Closing Date:** Open Until Filled

NATURE OF POSITION

Perform a variety of duties in the installation, repair and preventive maintenance of the City's waste/storm water mains and laterals; maintenance and repair of the City's streets; operate and maintain a variety of vehicles, specialized equipment, some of which are utilized in the maintenance and repair of city waste/storm water lines and related systems; grease traps and vaults, maintain and operate hand and power tools; perform street sweeping and flushing duties; creek culvert maintenance and repair, and wash vehicles.

SUPERVISION RECEIVED

General direction and oversight is provided by the Street Division Supervisor. Daily work direction may be provided by Street Division Lead.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Employees of the City of Walla Walla are expected to model and foster the City's core values: **Customer Focus - Excellence – Stewardship - Communication – Leadership – Integrity**
2. Perform a variety of duties in the installation, repair and preventive maintenance of the City's streets, landscaping, concrete, waste/storm water mains, laterals, and structures. Set up traffic control and perform trench excavation work.
3. Utilize hot or cold asphalt mix to repair streets, patch utility pavement cuts, potholes and seal cracks; spray oil on streets to seal pavement.
4. Operate and maintain high power vacuum truck systems including high pressure water pumps, fans, filters, screens, and truck chassis.
5. Operate and maintain a variety of equipment and tools utilized in the maintenance and repair of City waste/storm water pipeline systems and structures including dump trucks, jet trucks, rod trucks, loader, backhoe, street painting machine, herbicide application equipment, jack hammer, and hand/power tools.
6. Operate street sweepers and flushing equipment in the cleaning of city streets.
7. Operate television monitoring equipment and inspect new and existing pipe; identify maintenance and repair needs and notify supervisor as required.
8. Operate snow plowing equipment; apply chemicals, salt, and sand to control ice.
9. Dig holes and trenches manually, or with backhoes and trenchers; mix, pour, and finish concrete.
10. Read maps and key sheets related to pipeline locations.
11. Maintain equipment and supplies on maintenance vehicles; operate vehicles, tools and equipment in a safe and proper manner.
12. Maintain daily reports of pipe condition, flow, and accumulation of debris in waste/storm water pipelines and structures.
13. Perform leaf removal and weed control duties in streets, alleys, parkways, and ditches; cut, spray, and remove weeds as needed.

OTHER JOB FUNCTIONS

1. Demonstrate punctual, regular and reliable attendance which is essential for successful job performance.

2. Present a positive, professional image; maintain cooperative and effective working relationships; assure excellent customer service with internal and external customers.
3. Execute assignments, projects and job responsibilities efficiently and within defined timeframes; work independently and effectively with little direction.
4. Demonstrate good judgment and employ critical thinking to execute duties, identify issues, seek solutions and recommend improvements in support of departmental goals.
5. Provide assistance to staff and higher-level management; participate in resolving operational or interpersonal concerns; participate in training, meetings, and on committees as assigned.
6. Respect the value of diversity in the workplace and the community.
7. Perform other duties as assigned.

KNOWLEDGE, SKILLS AND ABILITIES

- Maintenance and repair procedures, practices, and methods used within the street and waste/storm water maintenance areas.
- Methods of proper operation of assigned equipment.
- Proper operation of television monitoring equipment utilized in the trade.
- Proper methods and procedures of snow and ice removal.
- Understand local topography and geography.
- Health and safety practices and procedures.
- Basic record-keeping techniques.
- Basic computer skills.
- Perform a variety of duties in the installation, repair and preventive maintenance of the city waste/storm water mains and laterals, and repair of city street structures and systems.
- Operate street sweeper and street flushing equipment.
- Perform heavy physical labor.

TOOLS AND EQUIPMENT USED

High pressure water hoses, power rodder, chain saws, pavement breakers, core drill, plate compactor and a variety of hand and power tools (both gas and electric), Backhoe, front-end loader, road grader, asphalt paver, rollers, dump trucks, street sweepers and flushers, jet vacuum trucks, crack seal applicator, pickups, snow plows, sand/salt spreaders and chemical spray applicators.

PHYSICAL DEMANDS

Climbing in and out of equipment; heavy lifting; standing for extended periods of time; dexterity of hands and fingers to operate equipment; kneeling or crouching to perform trench work; climbing ladders and working from heights to trim trees; reaching overhead, above the shoulders and horizontally; seeing to perform assigned projects; bending at the waist; heavy physical labor; carrying; pushing or pulling; hearing and speaking to exchange information.

WORK ENVIRONMENT

Outdoor work environment; operate equipment to conduct work; seasonal heat and cold or adverse weather conditions; noise from equipment operation; driving a vehicle to conduct work; subject to emergency call-out.

REQUIRED MINIMUM QUALIFICATIONS

Any combination equivalent to: graduation from high school; one-year experience in the operation of light and/or heavy equipment, and two years of increasingly responsible street, waste/storm water maintenance experience involving the operation of a wide variety of medium to heavy vehicles and equipment. Valid State Class B Commercial Driver's License (CDL) with tanker and air brake endorsement. Obtain valid Washington State flagger certification and first aid/CPR certification obtained within one year of hire.

DESIRED QUALIFICATIONS

Bilingual in Spanish.

APPLICATION AND SELECTION PROCEDURE:

A completed City application and resume are required to apply. Applications are available on the Human Resources page of the City of Walla Walla website: wallawallawa.gov.

Special application requirements:

- 3-year driver's abstract available from the Department of Motor Licensing is required to apply.
- The successful incumbent with a valid CDL must pass a pre-employment drug test and will participate in random drug and alcohol testing as a condition of employment.

Applicants whose experience most closely meets the requirements of the position will be invited to continue in the selection process which will consist of an oral panel interview, reference inquiries and may include a criminal background check and consumer report. The incumbent will serve a six-month trial service period. Completed application packages can be mailed to:

**CITY OF WALLA WALLA-HR
15 N. Third Avenue
Walla Walla, WA 99362**

Email to hr@wallawallawa.gov or faxed to (509) 524-7935.

REASONABLE ACCOMMODATION: The City of Walla Walla will provide reasonable accommodation to disabled applicants if requested. Please notify the Human Resources office at least 5 days prior to the need.

NOTE: The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained herein may be modified and/or revoked without notice.

***EQUAL OPPORTUNITY EMPLOYER / AMERICANS WITH DISABILITIES ACT EMPLOYER
THE CITY OF WALLA WALLA DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN,
GENDER, SEXUAL ORIENTATION, RELIGION, AGE OR DISABILITY IN EMPLOYMENT OR THE PROVISION OF
SERVICES.***

MINORITIES AND WOMEN ARE ENCOURAGED TO APPLY.