

**FIREFIGHTER****Opening Date:** continuous opening**Salary Range:** \$ 4414-&5634/month

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**NATURE OF POSITION**

Protect life and property through fire suppression, fire prevention and emergency medical aid.

**SUPERVISION RECEIVED**

General direction and oversight is provided by the Fire Captain. Additional supervision and/or assignments may be received from a Lieutenant.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

1. Employees of the City of Walla Walla are expected to model and foster the City's core values: **Customer Focus - Excellence – Stewardship - Communication - Leadership - Integrity**
2. Participate in fire suppression including structural, automotive, chemical, aircraft and wild land, and operate pumps, aerial ladders and other auxiliary fire apparatus.
3. Participate in engine and pumper hook-up at scene of fire; lay connector hose; hold nozzle and direct water stream to combat fire; raise and climb ladders; use chemical extinguishers, bars, hooks, ropes and other equipment to suppress and extinguish fires.
4. Perform salvage and overhaul operations; sweep water; remove debris; search for and extinguish hidden fires; investigate for causes of fire.
5. Search for victims in hazardous environments; participate in rescue services to include low to high angle, swift water, confined space, and trench rescue activities. Participate in training and continuing education in fire suppression, emergency medical aid, and use of equipment, special assignments and other matters; provide training to others as required.
6. Perform general maintenance duties for firefighting equipment, apparatus, building and grounds including light to medium repairs, testing and inventory control as needed.
7. Perform fire prevention inspections of commercial and residential buildings; check for fire hazards; seek abatement of hazards through education, demonstration and enforcement of regulations; test fire hydrants; provide fire prevention training as assigned; and participate in developing pre-incident emergency plans.
8. Provide tours of the facilities to the public and school children; provide educational programs to teach safety and fire prevention both at the station and in the field.
9. Participate in physical fitness activities to assure physical readiness to participate in emergency operations.
10. Function at operations or technician level on hazardous material scenes; respond to incidents involving hazardous materials; wear self contained breathing apparatus; and use specialized tools and equipment to save lives, protect property, suppress fires.
11. Drive ambulance and administer emergency medical aid within certification level; prepare medical incident report.
12. As an EMT, perform medical triage of patients, determine appropriate action within established protocols, and provide appropriate medical treatment in emergency situations
13. Maintain EMS certification by completing required training as mandated by the WAC and National Registry Standards.

**OTHER JOB FUNCTIONS**

1. Demonstrate punctual, regular and reliable attendance which is essential for successful job performance.
2. Present a positive, professional image; maintain cooperative and effective working relationships; assure excellent customer service with internal and external customers.
3. Execute assignments, projects and job responsibilities efficiently and within defined timeframes; work independently and effectively with little direction.
4. Demonstrate good judgment and employ critical thinking to execute duties, identify issues, seek solutions and recommend improvements in support of departmental goals.
5. Provide assistance to staff and higher level management; participate in resolving operational or interpersonal concerns; participate in training, meetings, and on committees as assigned.
6. Respect the value of diversity in the workplace and the community.
7. Perform other duties as assigned.

**KNOWLEDGE, SKILLS AND ABILITIES**

- Technical operation, use and maintenance of specialized fire apparatus, vehicles and ambulances, including pump and hydraulic operations.
- Principles and practices of fire science including techniques, methods, materials and equipment used in fire prevention, fire suppression and emergency medical services.
- Prolonged and strenuous work in adverse conditions including heavy physical labor and climbing stairs and ladders.
- Proper use and maintenance of Fire Department buildings, fire equipment and apparatus.
- Oral and written communication skills including record-keeping and report writing techniques.
- Demonstrate working knowledge of City and county roads and maps.
- Read, interpret, apply and explain fire codes, rules, regulations, policies and procedures, including knowledge of building codes and types of construction.
- Interpersonal skills using tact, patience and courtesy and ability to establish and maintain cooperative and effective working relationships with customers and employees.

**TOOLS AND EQUIPMENT USED**

Specialized fire equipment and apparatus, ambulances equipment and apparatus; pumps, hoses and related hydraulic equipment; self contained breathing apparatus; specialized tools and equipment to save lives, protect property, suppress fires.

**PHYSICAL DEMANDS**

Heavy lifting; bending, stooping, crawling, and pulling hoses to suppress fires and rescue victims; reaching overhead and above shoulders; carrying victims; standing and walking for extended periods of time; climbing ladders for rescue; utilize hand and power tools for medical and fire emergencies. Seeing, speaking and hearing to evaluate and communicate emergency situations, and dexterity of hands and fingers to operate specialized fire and EMS equipment.

**WORK ENVIRONMENT**

Indoor and outdoor environment; adverse weather conditions; subject to working around fumes and smoke. Fire, smoke and fumes inhalation; working with people with unknown medical problems; working at heights; extreme weather conditions; exposure to contagious diseases and blood; working with hostile or abusive individuals; toxic fumes, hazardous materials; working in confined spaces; falling objects.

**REQUIRED MINIMUM QUALIFICATIONS**

Must be U.S. citizen and 21 years of age; graduate from high school, and have one year paid/volunteer firefighting experience or IFSAC Firefighter I certification by closing date.

**SPECIAL REQUIREMENTS**

Valid State driver's license and good driving record; current Emergency Vehicle Incident Prevention (EVIP) certificate; non-user of tobacco products on and off the job; and Washington State EMT certification.

**DESIRED QUALIFICATIONS**

Bilingual in Spanish.

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**APPLICATION AND SELECTION PROCEDURE:**

Testing will be conducted twice a year. Public Safety Testing (PST) will conduct the initial written and physical ability tests for candidates. When the City is ready to establish/update an eligibility list, the top 15 applicant's names will be obtained from PST and those candidates will be invited for an oral panel board. At that time applicants will also need to complete and return a City application and resume. Firefighter/Paramedic candidates must provide a copy of their EMT-P Certification.

A candidate's final score will be the total of their oral panel board score (weighted at 60%) and original written score (weighted at 40%). An overall score of 70% is required for placement on the eligibility list.

The eligibility is perpetual, with names dropping off after one year. Applicants may only apply and test once every 12 months. Candidates wishing to apply for Veteran's Scoring points must provide a copy of their DD214 at the time they apply. Veteran's Points are applied only after successful completion of ALL parts of the testing process. Following a conditional offer to hire, candidates must successfully pass a physical and psychological examination and background references.

Completed application packages can be mailed to:

**CITY OF WALLA WALLA-HR  
15 N. Third Avenue  
Walla Walla, WA 99362**

Email to [hr@wallawallawa.gov](mailto:hr@wallawallawa.gov) or faxed to (509) 524-7935.

**REASONABLE ACCOMMODATION:** The City of Walla Walla will provide reasonable accommodation to disabled applicants if requested. Please notify the Human Resources office at least 5 days prior to the need.

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***NOTE: The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained herein may be modified and/or revoked without notice.***

***EQUAL OPPORTUNITY EMPLOYER / AMERICANS WITH DISABILITIES ACT EMPLOYER  
THE CITY OF WALLA WALLA DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, GENDER,  
SEXUAL ORIENTATION, RELIGION, AGE OR DISABILITY IN EMPLOYMENT OR THE PROVISION OF SERVICES.***

***MINORITIES AND WOMEN ARE ENCOURAGED TO APPLY.***