

2016 Non-Represented Employees Salary Schedule
2.5% Cost of Labor Movement
Full Time Regular

<u>Position</u>	<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
	10	\$26,028	\$30,453
	11	\$28,742	\$33,624
	12	\$31,915	\$37,331
	13	\$35,190	\$41,169
Confidential Clerk	14	\$39,041	\$45,673
Hazardous Waste Technician	14	\$39,041	\$45,673
Administrative Assistant	15	\$43,115	\$50,436
Crime Prevention Coordinator	16	\$47,761	\$55,867
Legal Secretary	16	\$47,761	\$55,867
Admin Permit Coordinator	17	\$52,851	\$61,832
Com Dev Block Grant Coordinator	17	\$52,851	\$61,832
Domestic Violence Services Officer	17	\$52,851	\$61,832
Executive Assistant	17	\$52,851	\$61,832
Police Admin Support Coordinator	17	\$52,851	\$61,832
Police Records Supervisor	17	\$52,851	\$61,832
PW Admin Support Coordinator	17	\$52,851	\$61,832
Recreation Coordinator	17	\$52,851	\$61,832
Stormwater Coordinator	17	\$52,851	\$61,832
Solid Waste Coordinator	17	\$52,851	\$61,832
Accountant	18	\$56,257	\$68,450
Civil Engineer - without PE	18	\$56,257	\$68,450
Emerg Serv Dispatch Supervisor	18	\$56,257	\$68,450
Paralegal/Office Coordinator	18	\$56,257	\$68,450
Payroll/Benefits Specialist	18	\$56,257	\$68,450
Server Systems Technician	18	\$56,257	\$68,450
Civil Engineer I - with PE	19	\$62,275	\$75,771
Communications Manager	19	\$62,275	\$75,771
Human Resources Specialist	19	\$62,275	\$75,771
Librarian - Public Services	19	\$62,275	\$75,771
Librarian - Support Services	19	\$62,275	\$75,771
Librarian - Young Peoples	19	\$62,275	\$75,771
Park Maintenance Supervisor	19	\$62,275	\$75,771
Recreation Supervisor	19	\$62,275	\$75,771
Accounting Supervisor	20	\$68,932	\$83,878
Facility Maintenance Supervisor	20	\$68,932	\$83,878
Financial Analyst	20	\$68,932	\$83,878
Network Administrator	20	\$68,932	\$83,878
Supervisor - Fleet Operation	20	\$68,932	\$83,878
PW Supervisor - Solid Waste	20	\$68,932	\$83,878
PW Supervisor - Streets/Storm/WW	20	\$68,932	\$83,878
PW Supervisor - Water Distribution	20	\$68,932	\$83,878
PW Supervisor - Water Treatment	20	\$68,932	\$83,878
Senior Planner	20	\$68,932	\$83,878

2016 Non-Represented Employees Salary Schedule
2.5% Cost of Labor Movement
Full Time Regular

<u>Position</u>	<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
Assistant City Attorney - Civil	21	\$76,319	\$92,845
Assistant City Attorney - Criminal	21	\$76,319	\$92,845
Building Official	21	\$76,319	\$92,845
City Clerk	21	\$76,319	\$92,845
Civil Engineer II - with PE	21	\$76,319	\$92,845
Database Administrator	21	\$76,319	\$92,845
GIS Supervisor	21	\$76,319	\$92,845
PW Solid Waste Superintendent	21	\$76,319	\$92,845
Human Resources Director	22	\$84,477	\$102,779
Library Director	22	\$84,477	\$102,779
Public Safety Communications Mgr	22	\$84,477	\$102,779
Utility Engineer	22	\$84,477	\$102,779
City Engineer	23	\$93,524	\$113,782
Development Services Director	23	\$93,524	\$113,782
PW Operations Manager	23	\$93,524	\$113,782
Technology Services Director	23	\$93,524	\$113,782
Deputy Fire Chief	24	\$103,522	\$125,947
Finance Director	24	\$103,522	\$125,947
Parks, Recreation & Facilities Director	24	\$103,522	\$125,947
Police Captain	24	\$103,522	\$125,947
Deputy City Manager	25	\$114,603	\$139,431
Fire Chief	25	\$114,603	\$139,431
Police Chief	25	\$114,603	\$139,431
Public Works Director	25	\$114,603	\$139,431