

2015 Non-Represented Employees Salary Schedule
2.0% Cost of Labor Movement
Full Time Regular

<u>Position</u>	<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
	10	\$25,393	\$29,710
	11	\$28,041	\$32,804
	12	\$31,137	\$36,420
	13	\$34,332	\$40,165
Confidential Clerk	14	\$38,089	\$44,559
Hazardous Waste Technician	14	\$38,089	\$44,559
Administrative Assistant	15	\$42,063	\$49,206
Crime Prevention Coordinator	16	\$46,596	\$54,504
Legal Secretary	16	\$46,596	\$54,504
Development Serv Admin Permit Coor	17	\$51,562	\$60,324
Domestic Viol. Svc Officer	17	\$51,562	\$60,324
Executive Assistant	17	\$51,562	\$60,324
Police Admin Support Coord	17	\$51,562	\$60,324
Police Records Supervisor	17	\$51,562	\$60,324
PW Adm Support Coord	17	\$51,562	\$60,324
Recreation Coordinator	17	\$51,562	\$60,324
Stormwater Coordinator	17	\$51,562	\$60,324
Sustainability Coordinator	17	\$51,562	\$60,324
Accountant	18	\$54,885	\$66,780
Emerg Serv Dispatch Supervisor	18	\$54,885	\$66,780
Paralegal/Office Coordinator	18	\$54,885	\$66,780
Payroll/Benefits Specialist	18	\$54,885	\$66,780
Server Systems Technician	18	\$54,885	\$66,780
Civil Engineer I	19	\$60,756	\$73,923
Communications Manager	19	\$60,756	\$73,923
Human Resources Specialist	19	\$60,756	\$73,923
Park Maintenance Supervisor	19	\$60,756	\$73,923
Recreation Supervisor	19	\$60,756	\$73,923
Support Services Librarian	19	\$60,756	\$73,923
Young Peoples Librarian	19	\$60,756	\$73,923
Accounting Supervisor	20	\$67,251	\$81,832
Civil Engineer	20	\$67,251	\$81,832
Facility Maintenance Supervisor	20	\$67,251	\$81,832
Financial Analyst	20	\$67,251	\$81,832
Network Administrator	20	\$67,251	\$81,832
Project Engineer	20	\$67,251	\$81,832
Supervisor-Fleet Operation	20	\$67,251	\$81,832
PW Supervisor-Solid Waste	20	\$67,251	\$81,832
PW Supervisor-Strt/Ws/Wc	20	\$67,251	\$81,832
PW Supv, Water Distrib	20	\$67,251	\$81,832
PW Supv, Water Treatment	20	\$67,251	\$81,832
Senior Planner	20	\$67,251	\$81,832

2015 Non-Represented Employees Salary Schedule
2.0% Cost of Labor Movement
Full Time Regular

<u>Position</u>	<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
Assistant City Attorney	21	\$74,458	\$90,580
Building Official	21	\$74,458	\$90,580
City Clerk	21	\$74,458	\$90,580
Civil Engineer II	21	\$74,458	\$90,580
Database Administrator	21	\$74,458	\$90,580
GIS Supervisor	21	\$74,458	\$90,580
Director, Library	22	\$82,417	\$100,272
Human Resources Director	22	\$82,417	\$100,272
Mgr - Public Safety Comm	22	\$82,417	\$100,272
Principal Engineer	22	\$82,417	\$100,272
City Engineer	23	\$91,243	\$111,007
Director, Development Services	23	\$91,243	\$111,007
PW Operations Manager	23	\$91,243	\$111,007
PW Solid Waste Manager	23	\$91,243	\$111,007
Technology Serv Director	23	\$91,243	\$111,007
Deputy Fire Chief	24	\$100,997	\$122,875
Director, Parks, Recreation & Facilities	24	\$100,997	\$122,875
Finance Director	24	\$100,997	\$122,875
Police Captain	24	\$100,997	\$122,875
Director, Public Works	25	\$111,808	\$136,030
Director, Support Services	25	\$111,808	\$136,030
Fire Chief	25	\$111,808	\$136,030
Police Chief	25	\$111,808	\$136,030